

February 19, 2025

To: Chair Grayber, Vice-Chairs Elmer and Muñoz, and Members of the Committee

Re: Support for House Bill 3187, the workplace age discrimination bill

My name is Regina Ayars and I am a member of American Association of University Women of Oregon, Ashland Branch. I write this letter in strong support of House Bill 3187.

As a 77 year old woman, I know that older Oregonians have to provide financial support to themselves just as much as younger Oregonians. If I can do the job, I should be given an opportunity to do it.

Oregon law must make sure that discrimination in the workplace based on age is unacceptable and illegal. If it's age discrimination, employees should be given an opportunity to hold employers accountable.

Age is an asset to employers, not a liability. It is important to respect and value experience, not dismiss it. Older people not only have the needed skills but also have excellent work ethic. Employees with strong work ethics are highly motivated and produce consistently high-quality results.

I urge you to support House Bill 3187.

Sincerely,

Regina Ayars

Ashland, Oregon 97520