Dear Members of the House Labor and Workforce Standards Committee,

I wish to convey my support for HB 3187. Older workers are a valuable resource in our workforce and too often I hear from older Oregonians encountering workplace age discrimination. To this end, I ask for your support of Oregon AARP's efforts to fix our state's age discrimination law through passage of HB 3187.

Let us do everything we can to embrace equal and just employment practices while carefully balancing the protections of both employees and employers.

Sincerely, J. Michael Schultz AARP Member and Oregon AARP State Volunteer President NE Portland, Oregon 97212