Submitter:	Paula Wiiken
On Behalf Of:	
Committee:	House Committee On Labor and Workplace Standards
Measure, Appointment or Topic:	HB3187

I am a lifetime member of AAUW and a retired financial adviser and investment adviser. I am also a senior well aware of the harm age discrimination can cause. My career as a financial planner brought me in contact with many older people. They offered unique skill sets, wisdom and years of experience managing people. Yet when they were eager to work, often they could not secure suitable jobs; thus their talents were wasted or devalued.

Age discrimination is pervasive and adversely affects women, women who took time off to raise their children and need to return to the work force to build retirement security.

I urge you to support House Bill 3187.

Thank you

Paula Wiiken, Portland