

February 14, 2025

Dear Members of the House Labor &
Workforce Standards Committee:

As an 80 year old, retired and former administrator that dealt with employment discrimination matters, including age discrimination, I am writing to ask that you support **HB 3187**.

I am sure that you will agree that older workers are a very valuable resource in our workforce and for many, working is a financial necessity. The reality is that people are living and working longer, but age discrimination often threatens the financial security of older workers by pushing them out of the workplace and denying them jobs and promotions.

HB 3187, as you know, will ensure that older workers are given a fair chance first at the hiring process and then throughout their employment. Passage of **HB 3187** will ensure Oregon's commitment to equitable justice while balancing the rights of both the employee and employer.

Your support and favorable vote on **HB 3187** will be greatly appreciated.

Sincerely,

Carlos D. Romo, Ph.D.
Volunteer, AARP-Oregon
Beaverton, OR