

Dear Members of the House Labor & Workforce Standards Committee,

Re: Support for HB 3187

I am writing to express my strong support for HB 3187. As an AARP member, I recognize the urgent need to strengthen protections against workplace age discrimination in Oregon. The reality is that people are living and working longer, yet workplace age discrimination continues to threaten the financial security of older workers by pushing them out of jobs and denying them opportunities for employment and advancement.

Like any other form of discrimination, age discrimination in the workplace is wrong. Unfortunately, Oregon's current laws have not kept pace with the realities faced by older workers. HB 3187 is a necessary step toward ensuring that all workers, regardless of age, have a fair chance to contribute their skills and experience without facing unjust barriers.

I urge you to support HB 3187 and help create a more just and equitable workplace for all Oregonians. Thank you for your time and consideration.

Sincerely,
Megan Crowell
Portland, Oregon