

February 14, 2025

RE: Support for HB 3187

Dear Members of the House Labor & Workplace Standards Committee:

I am writing you today in support of HB 3187. It is vital that older Oregonians are not discriminated against because of age. As of a few years ago, the average savings at retirement for most of our citizens were less than \$25,000. Many people need to continue full and part-time employment.

HB 3187 will help treat Oregonians fairly by basing employment opportunities on qualifications, not negative stereotypes and outdated assumptions on age. No longer will employers require disclosure of age, date of birth, or graduation date prior to a first interview. I'm sure you would want a level playing field if you were in this situation.

I urge your favorable consideration.

Sincerely,

Bill Hamilton, Lake Oswego, OR