

February 14, 2025

Dear Chair Grayber, Vice Chairs Elmer & Munoz and Members of the committee

I am writing today in support of HB 3187. It unfair and unacceptable to discriminate older people. There is no reason anyone at any age should be judged based on their age. People are working into their late 70's or older.

I have personally seen my family members discriminated against due to "looking old" because they have gray hair.

I myself look younger than I am and have had supervisors/managers comment on "I am sure you are going to retire sometime in the next couple of years". I am in my early 50's. No I am not. I plan to add value to our society and continue to work as a Nurse Case manager.

It is time to stop this discrimination and put laws into place so our older adults can continue to work and add to our society. This impacts housing, bills, and quality of life for older adults.

Let's make Oregon age friendly. Vote to support 3187.

Sincerely,

Alana Bunnell RN Case Manager

15473 SE Kensington Drive

Clackamas OR 97015