

Re: Workplace Age Discrimination (HB 3187)

Dear Members of the House Labor & Workplace Standards Committee,

I am writing in support of HB 3187 as an AARP member. I have not personally experienced age-related workplace discrimination but know others who have. Today, many older Americans need to continue working to meet their basic financial responsibilities and in the current labor climate losing their job is a real possibility. Finding that next job can then be very difficult because of perceptions about older workers.

This bill, if passed into law, will close one of the loopholes that make it difficult for older workers to retain or find a job. Hiring and retaining workers should only be based on their qualifications and not their age. Please vote in the affirmation for this bill.

Sincerely,

Ken Setran