

February 13, 2025

Dear Chair Grayber and Members of the House Labor and Workplace Standards Committee,

I am writing to express my strong support for HB 3187, a critical piece of legislation aimed at addressing workplace discrimination against older workers in Oregon. In a recent AARP survey over 55% of Oregonians in the workplace answered YES to having seen or experienced Age Discrimination. We need to fix Oregon's workplace age discrimination law so that all workers are treated fairly based on their qualifications—not their age.

Older workers bring invaluable experience, institutional knowledge, and mentorship to their workplaces, yet they often face unjust stereotypes and biases that can limit their career advancement or result in wrongful termination. Age discrimination in the workplace, like any other kind of discrimination, is wrong, but Oregon's law has not kept up.

As a Senior and an AARP member, I am asking for your support of HB 3187 to help make the law fair for Everyone!

Thank you,

Layton Rosencrance

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