

February 13, 2025

Dear Chair Grayber, Vice Chairs Elmer & Munoz and Members of the Committee,

As a 69 year old and AARP member, I'm writing in support of HB 3187.

Oregon's workplace age discrimination law must be updated so that all job applicants and workers are treated fairly based on their qualifications, not their age.

Too often older workers encounter workplace age discrimination, whether it takes them longer to find that next job or they are fired because they are older. I know qualified older adults who have experienced age discrimination in their job searches. I also know older adults who rely on their employment income to pay for their housing, food and medicine.

Oregon's health, businesses and economy deserve and need the experience and contributions of older adults in the workforce. Please support HB 3187.

Sincerely,

Elizabeth (Liz) James
Jacksonville, OR