



Date: February 13, 2025
To: House Education Committee
From: Nate Waas Shull, Multnomah Education Service District
Topic: Support for [HB 3200](#) - Building A Diverse Workforce to Serve All Students

Chair Neron, Vice-Chairs McIntire and Dobson, and Members of the Committee,

My name is Nate Waas Shull and I work as Senior Administrator for Career Pathways & Partnerships at Multnomah Education Service District where I manage our Grow Your Own educator pathway program, [Multnomah Educators Rising](#). We provide support and advocacy for culturally and linguistically diverse educators of color as they pursue their goals of becoming licensed educators.

Through our work we have seen how the high cost of college can be prohibitive for many individuals who would otherwise wish to pursue a teaching career. As such, **we would like to express our strong support for HB 3200** which would allocate at least \$10 million for the [Oregon Teachers Scholars Grant Program](#) (OTSP). The program has been truly a game changer for many of our participants and by expanding it we can capitalize on the program's success.

OTSP is creating hope, access, and reliable support for aspiring diverse educators who have been marginalized and excluded from educator preparation pathways for a range of reasons including the prohibitive cost of earning a college degree in our state.

This is a program that is working. Expanding the allocation through HB 3200 will allow us to sustain our state's current momentum toward building the diverse workforce of tomorrow.

Thank you for your consideration and your ongoing support of our educators and students.

Sincerely,

A handwritten signature in black ink that reads "Nate Waas Shull".

Nate Waas Shull