| Submitter:                     | Katie RN                               |
|--------------------------------|--|
| On Behalf Of:                  |  |
| Committee:                     | Senate Committee On Labor and Business |
| Measure, Appointment or Topic: | SB916                                  |

RE: Support for SB 916

To the Senate Committee On Labor and Business,

Union employees who are seeking a fair contract and are negotiating with an employer who is negotiating in bad faith as a tactic, should not be placed under financial strain simply because they are fighting for better and safer working conditions. Examples would be refusing to bargain in a timely manner once a contract has expired, refusing to bargain once a strike notice is given and once the workforce is on strike, trying to strong arm employees to come back to work. As nurses, we put our blood, sweat and tears into taking care of our patients and our community. We should not be punished financially while seeking safe care for our patients, and better working conditions for ourselves and our coworkers.

Thank you for accepting my testimony and I look forward to your support. Katie RN