

Submitter:	Kacy Borba Spann
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NDs are vital to our health care system with their upstream approaches, superb care coordination and time spent listening to their patients. It's unfortunate they get paid so much less than their colleagues doing the same job simply with different degrees. I've been apart of clinics in the past (I'm an ND/LAc) that I've had to leave because they stated that my practice lost them money and the NPs (nurse practitioners make 2-3x as much for the same code and are carrying your practice), I had to leave that clinic for their bottom line so the clinic wouldn't go under as they offer vital primary care in a medical desert neighborhood. Also due to lack of pay parity my student loans make more money in interest than I'm able to in a year, in ten years of practice i have yet to make more my loans (which were only for medical school). My patients come to me with their imaging and lab results from other degreed practitioners because they value my input more than prior offering practitioners. There's so much more I could say about pay parity and how the lack of it had negatively impacted my earning potential but I'll just loop back to my initial sentiment, NDs are vital to the health and well-being to a myriad of patients, particularly those with complex, chronic conditions and need to be reimbursed accordingly.