Submitter:	Deborah Donaldson
On Behalf Of:	
Committee:	Senate Committee On Labor and Business
Measure, Appointment or Topic:	SB916
To whom it may concern:	

I am a Registered Nurse, employed, but currently on strike with Providence Health Systems. This bill that is before the legislature is a tool which is being used for the greater good, as financial hardship is a major consideration to strike. This is a tool in which State Government can use to motivate deliberation and discussion between this behemoth organization and the workers who keep it working. We are at an obvious disadvantage in terms of money. The organization has more resource in which to continue a dispute, and especially in health care the patients ultimately will suffer. Our strike is one that has merit because ultimately we are serving the community to promote better services. We as health care workers should not be penalized financially in attempting to improve the health care system, actually our license calls us to always evaluate and improve. The bill, if passed will increase pressure to the organization to be diligent and faithful in its dealings, maybe thwarting a strike altogether as they know that we as workers would not be hampered financially. It would give the workers some advantage and a better opportunity to bargain. Thank you for this opportunity to share my voice regarding this matter of great importance.