

Submitter: Rebecca Lister

On Behalf Of:

Committee: House Committee On Higher Education and Workforce  
Development

Measure, Appointment or  
Topic: HB3008

To: House Committee on Higher Education and Workforce Development

From: Child Care for Oregon

Date: February 11, 2025

RE: In Support of HB 3008

Chair Hudson, Vice-Chairs Fragala and Harbick, members of the committee:

As a child care worker of 20 number of years, I am writing to the committee today to express my strong support for HB 3008. [You can share about where in Oregon you live and work, and why you care about the child care workforce] This legislation has the potential to make a significant difference in the lives of other child care workers such as myself, child care businesses, and the families we work with.

As a childcare worker, I know firsthand the hardships workers face in this industry. Low wages have made it difficult to make ends meet, and the lack of benefits forces us to decide whether we can continue in this line of work. It does not surprise me that there is such a significant gap in the childcare workforce; with low wages and little to no benefits, it is difficult to be able to support myself and my family. [Feel free to add any specific details about the way you have been impacted as a worker]

House Bill 3008 helps us address these problems. By continuing to invest in the Child Care Recognition Payment Program and child care apprenticeship programs across the state, this legislation will support child care workers like myself by providing financial support during economic uncertainty, expanding pathways and hands-on training for those interested in the industry without having to take on debt, and supporting child care businesses that are struggling to recruit and retain workers. [Feel free to add if you had been a recipient of the Child Care Recognition Payment funds, how it helped you, and why you think the legislature should continue funding the program. You can also provide your own insight on expanding child care apprenticeships across the state would help incoming child care workers]

As a child care worker, I believe that HB 3008 aligns with my core values of promoting quality, affordability, and accessibility in child care. We cannot have these things without a strong, diverse, and supported workforce. By investing in the workforce, we can ensure that all workers are supported in their careers while providers like me are guaranteed high-quality workers to care for young Oregonians.

In conclusion, I urge you to support House Bill 3008. This legislation has the potential to make a significant difference in the lives of Oregon child care workers like me. By investing in the workforce, we can ensure that all workers are supported in their careers while providers are guaranteed high-quality workers to care for young Oregonians.

Thank you for considering my testimony.

Sincerely,  
Rebecca Lister  
Klamath Family Head Start  
Klamath Falls, OR

Thank you for your continued support, this bill helps support my family.