

Submitter: Justine Johansen
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB2792

2/11/2025

RE: Testimony in Support of HB 2792, which requires a hospital to report the amount the hospital spends for individuals to replace employees involved in a strike or lockout.

To the House Committee on Labor and Workplace Standards:

I would like to express my strong support of HB 2792.

A 'not for profit' designation cannot be allowed to be code for 'above reproach and scrutiny'. An NFP that relies on public funding and incentives must be transparent to the community it purports to serve - or it should not be designated an NFP, in which case it would be held to account for instance by its share-holders on the stock-market. Community members are asked to entrust their lives and the lives of their loved ones to these hospital systems. Their ability to trust in these systems should not be based on 'what they cannot see'. It needs to be based on honest action and transparency. Hospitals are responsible for the care of patients during labor disputes. However: the standard cannot be to say that we should assume that any amount they choose to spend on replacement workers versus seeking to rectify what is disputed is fair, reasonable and should be carried by the community. Trust is earned. It should not be assumed or mandated.

Thank you for the opportunity to provide comment and I look forward to your support,
Justine Johansen, RN, MSN, CMSRN