

HB2511 House Committee On Education

Prepared By: Meeting Dates: Lisa Gezelter, LPRO Analyst 2/10 WHATTHEMEASUREDOES:

The measure requires the Oregon Department of Education to collect certain information on all individuals employed by school districts or education service districts, not just licensed teachers and administrators. It Requires school districts and education service districts to provide the requested information

Submitted by Debbie Fery, Oregon Substitute Teachers Association
Support

RE: Individuals employed by school districts or education service districts, not just licensed teachers and administrators.

My testimony here will be much the same as HB 2510. My focus is on the Outsourced Substitute Teacher and to call attention to their issues to ensure Legislators get the information they need to make good decisions.

I am not just a substitute teacher, as being a k-12 educator is a second career for me, as I was an Executive Manager in the IT field with the state of Oregon for over 20 years. I worked in several executive branch agencies and my area of specialization was IT Contracting, Rate Development and Rate Modeling for Shared IT Resources and then IT infrastructure in networking, security and application hosting. I also managed several IT professionals. I was also an adult educator at several for profit and non profit schools and colleges teaching computer science and IT security topics. I bring this expertise to the classroom in k-12 which I started in 2018. I was one of those people who completed their Degree in Education and Teacher Prep program and decided that the k-12 public education systems was not a good fit for me.

Good data was essential for me as an IT Executive Manager and knowing and understanding the data that was available and not available and the questions I would be asking of this data. On the face of this Bill it does not list the data to be collected nor the variety of Educators that makeup the Educator Workforce or the fields of data to be collected.

Additional Background info.....ODE collects beginning teacher salary data every year from 40 School Districts and develops the Daily and Long Term Substitute Teacher rates from this data based on averaging of this data. see ORS 342.610. This is the Substitute Teacher minimum pay statute. Substitutes are the only licensed Educator Workforce componet that has our pay rate development set in statute. Begining Classroom Teacher pay directly impacts what Substitute Teachers are paid state wide. Therefore Collective Bargainging with wage increases for beginning teachers is a focus of OSTA. This fact is often not explained well.

OSTA Supports this bill but recommends an amendment to clarify exactly what positions titles are included and the data within these postion titles to be collected. ODE will need to have questions Legislators are trying to answer from this data collected. Lastly, this work must be funded, it is alot of data, tools have to be developed to hold, slice and dice it and produce the level of quality needed to address the questions asked. Substitute Teachers: outsourced, direct hire and those with collective bargaining agreements need to be included.