| Submitter:                     | Cody Turner                            |
|--------------------------------|--|
| On Behalf Of:                  |  |
| Committee:                     | Senate Committee On Labor and Business |
| Measure, Appointment or Topic: | SB916                                  |

My name is Cody Turner and I'm a member of The Oregon Nurses Union. I am writing in strong support of legislative SB 916 which would repeal the law blocking unemployment benefits to workers on strike. This bill is critical to ensuring that workders can exercise their right to organize and advocate for fair wages, safe working conditions, and equitable treatment without facing undue financial hardship. Strikes are not decisions taken lightly by workers. They are last resorts after exhausting all avenues for negotiation. The current system leaves striking workers vulnerable, impedes patient safety when healthcare workers strike and forcing strikers to choose between standing up for their rights and being able to support their families. This imbalance disproportionaltely benefits employers during labor disputes. By allowing striking workers to access umemployment benefits, Oregon would recognize the vital role that labor actions play in creating equitable workplaces. SB 916 would reinforce the values of economic justice and protect the working class.

I urge you to vote in favor of this important legislation bill .

Thank you for you time and consideration, Sincerely, Cody Turner RN, CRRN