ALICIA HART

02/10/2025

RE: Testimony in Support of HB 2792

To the House Committee on Labor and Workplace Standards:

I strongly encourage you to support HB 2792. My husband has worked for Providence for more than a decade. When he began working for Providence, there were 2 full time positions that supported his unit with time sensitive critical documentation. For the last year, he has intermittently assumed the responsibility for these 2 positions while continuing to do his full time job-leading to countless late nights and frustration. He was not given additional compensation for doing the work of 3 people.

Now, during the strike, somehow Providence is able to fund and staff these positions. I think it's unethical that they will support outside staff at exorbitant costs that they refuse to disclose while fully avoiding transparency and support during this hellish month.

The amount that they must have spent on recruiting and paying outside staff alongside of the intensive marketing campaign that they have been running on internet ads and print is so far beyond what they would have needed to simply take care of their staff in accordance with OHA staffing regulations.

Medicaid supports Providence directly via the health share providence plan and indirectly through other plans such as careoregon paying providence systems, and as such my tax dollars are likely being spent to disadvantage my own family. Without transparency to hold our states largest employer accountable, they will continue to place profit over patient care. While I would support going further, with a plan like the Washington State House Bill 1567 to require hospital administrators to have the same accountability that all their licensed health professionals carry the burden of; I think that basic transparency of what my tax dollars are being put to work for is a good start.

Thank you for the opportunity to provide comment and I look forward to your support,

Alicia Hart