United States Senate Committee on Labor & Business Washington, DC 20510

RE: Electronic Testimony for SB 916 Public Hearing scheduled for Feb. 11, 2025 at 8 a.m.

My name is Leah Thibeau, I'm the Office Manager for the Ironworkers Local 29 union and a member of OPEIU Local 11 union. I support SB 916 which would repeal the law blocking unemployment benefits to workers on strike. This bill would help ensure that workers are able to stay afloat while fighting for a fair contract.

Ending this exclusion of UI benefits for strikes that go over 7 days will help make sure that workers like me can continue to pay our rent, feed our families, afford prescription drugs or pay our COBRA health care payments while out on strike. This will mean that we aren't forced into an unsafe or unfair contract just because the employer can starve us out. And those UI payments will work as intended: to also put money back into the local economy at times of economic distress.

Strikes are always a measure of absolute last resort. Please help ensure that workers like me – office professionals, nurses, teachers, grocery and construction workers, and so many more – are not forced into unsafe or unfair contracts simply because we can't afford to exercise our legally protected right to strike. Please vote yes on SB 916.

Respectfully submitted,

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Leah Thibeau Wilsonville, OR 97070