Submitter: Nastassia Betcher

On Behalf Of:

Committee: House Committee On Labor and Workplace

Standards

Measure, Appointment or

Topic:

HB2792

N. Betcher 2/9/2025

RE: Testimony in Support of HB 2792

To the House Committee on Labor and Workplace Standards:

To the House Committee on Labor and Workplace Standards:

I am writing to express my strong support for HB 2792, which is a necessary step toward improving workplace standards and ensuring fair treatment for employees. This bill addresses critical gaps in labor protections and promotes equity, safety, and sustainability in our workforce.

As someone who has worked extensively with individuals navigating workplace stress, burnout, and inequitable labor conditions, I have seen firsthand how the lack of clear protections can negatively impact both employees and businesses. HB 2792 will provide much-needed safeguards that allow workers to perform their jobs without undue hardship while also fostering a healthier, more productive workforce.

Additionally, this bill is essential in increasing public transparency regarding how hospitals may be prioritizing corporate greed over the well-being of our communities and the health care professionals entrusted with our care. The strain on medical staff due to unfair labor practices not only harms workers but also diminishes the quality of patient care. By supporting HB 2792, we take a crucial step toward holding institutions accountable and ensuring that our health care system prioritizes people over profits.

I urge the committee to pass this bill to support workers, strengthen our labor systems, and create a more just and equitable workplace environment for all.

Thank you for the opportunity to provide comment, and I look forward to your support.

Nastassia Betcher, LPC, EdM, MA