

Submitter: Shannon Dittler RN  
On Behalf Of:  
Committee: House Committee On Labor and Workplace Standards  
Measure, Appointment or Topic: HB2792

RE: Support for HB 2792

To the House Committee On Labor and Workplace Standards,

Why shouldn't Providence disclose how much they spend on Union busting measures? It is interesting that a billions-dollar company like Providence can't afford a little better care for its own employees.

They can and are willing to pony up 50 to 100 dollars more for every hour worked by a union busting nurse. But Providence isn't willing to pay their essential staff who have worked tirelessly through risk of death during a deadly plague virus?

And now when we ask, "Why can't we have a small cut of that pie?" Providence CEO's try and tell us how she is hurt that we imply she hasn't done the hard work to help us. When is the last time our Nurse CEO's actually took a panel, or worked a 60-hour work week? When is the last time our nurse CEO has actually been treated with complete disregard as she accepts her 14 million dollar a year salary?

No, we will fight. We deserve more. We deserve respect.

When an employer asks for 110% of their employees every day, day in, day out, they must realize we eventually will ask? I am putting in 110% every day and nothing is getting better. Then apparently my best is no longer good enough and I should let my feet do the talking.

We have seen a complete demoralization of staffing because they felt like their best was no longer good enough. Then, the employees who have been loyal have only had more stacked onto us, an expectation of giving 150% every day is no longer sustainable.

Providence corporate needs to do better.

Start putting patients, and their caregivers above profits.

Thank you for accepting my testimony and I look forward to your support.  
Shannon Dittler RN