Submitter:	Oregon Nurse
On Behalf Of:	
Committee:	House Committee On Labor and Workplace Standards
Measure, Appointment or Topic:	HB2792

RE: Support for HB 2792

To the House Committee On Labor and Workplace Standards,

As an RN who has been through the (re)negotiation of multiple contracts, the looming threat of travel nurses and replacement workers is often held over our heads as a strategy to give into the demands of management and administration. If these costs are as exorbitant as the would seem to be, it strengthens our argument for the resources we so often are left begging for. While the administration fixates on the financial bottom line, we are often more concerned with the safety of our patients and our own well-being in order to continue to be able to provide exceptional care without experiencing burnout. The current healthcare system is not only socially unjust and inequitably delivered, but forces additional burden on those frontline workers who must now consider lack of funding, inadequate support and infringement on personal rights and decisions in order to be able to continue providing exceptional patient care.

Thank you for accepting my testimony and I look forward to your support. Oregon Nurse