

Submitter: Sydney Coppedge RN
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB2792

RE: Support for HB 2792

To the House Committee On Labor and Workplace Standards,

I support passing this bill on transparency in costs during strikes. It is unethical to continually deny your workforce reasonable pay for their labor while simultaneously spending millions of unnecessary money on replacement workers and therefore decreasing patient safety. They have units fully ran by nurses who are untrained in our hospital policies and operations, and they do not know our community. These Hospital corporations are putting our community members at risk for gain of money and continued power over their work force. The least we could do is require these hospitals to provide transparency for the public and their striking workers so that we are able to quantify how much they are willing to pay in order to keep us complicit.

When a strike occurs, hospital systems tend to blame the workers for straining hospital operations, workforce morale, and transparency. Hospitals often spend significant resources to manage strikes and lockouts, yet these expenditures are not often reported, leaving the financial and ethical implications of hospital spending veiled from staff nurses and other workers. This lack of accountability undermines trust between hospitals, employees, and the public.

Oregonians deserve to know how their money is spent—especially if it's being misspent. Our hospitals and health systems are community resources which rely on our tax dollars and tax exemptions. As our health systems expand and Oregonians' healthcare becomes more expensive, our community needs more information to perform our oversight responsibilities and ensure the benefits today's healthcare systems provide outweigh the bills they charge.

We can mitigate our communities health risk by simply putting increased pressure on these corporations to be transparent. I am a nurse working for providence, part of the 2025 Providence ONA strike; I am a new grad who has been struggling with mental health since beginning this very difficult career. We are being put into ethical dilemmas and unsafe scenarios every day. These companies try to make us feel powerless and I feel this simple bill can help us take a step forward in holding these billion dollar companies accountable - especially when they are making millions off of our hard work while we suffer. This would increase pressure placed on these

companies by the public and hopefully allow us to hold them accountable.

Thank you.

Sydney Coppedge RN