Submitter:	Thomas Timmons
On Behalf Of:	
Committee:	Senate Committee On Labor and Business
Measure, Appointment or Topic:	SB916

Hello -

I am a small business owner.

As is, and in comparison to my cohorts in other states that I frequently discuss business issues, this bill presents the final straw for me in this state. As a small business owner, passage of this bill will be the final cause for me to close my business and terminate all 10-13 of my employees and move to Idaho, Arizona or Utah. Do you not understand the national movement and groundswell push-back against overbearing government and freedom to operate a business? Seems rash to you I am sure, however you must realize the climate for small business in this State, in addition to rental ownership, is suffocating and incredibly negative.

With an incredibly radical, biased and employer hating employment department - it truly is one last straw.

Really! Employees can WALK away without ANY impunity at anytime. Little invested other than their time. Employers on the other hand are financially invested, legally invested and in many cases, LIFE invested. You will be adding one more suicide pill to business ownership in this state.