Submitter:	Michelle J. Ford RN
On Behalf Of:	
Committee:	Senate Committee On Labor and Business
Measure, Appointment or Topic:	SB916

RE: Support for SB 916

To the Senate Committee On Labor and Business,

Please understand that no person WANTS to go on strike. Never is this a small decision. In fact more often than not, teams are reluctant to strike and settle for a less than acceptable contract due to the greater need to care for their families. By the time any union gets to the point of going to their members to even vote for a strike, there have already been countless hours poured into a fair contract. If the majority votes to even go on strike it is to protect the collective from being taken advantage of with an unfair or, some cases, down right absurd conditions being offered. With having the ability to know that there will at least be unemployment benefits for the duration of the strike it will allow smaller unions, minority unions and those who need protection the most, an opportunity to take care of their Now to protect their Future.

Thank you for accepting my testimony and I look forward to your support. Michelle J. Ford RN