

Submitter: Tyler Lynn
On Behalf Of:
Committee: House Committee On Education
Measure, Appointment or Topic: HB3200

With a shortage of qualified math, science, special education, bilingual and ELD teachers, shouldn't the Oregon Legislature be focused on educators' skills and qualifications, rather than their skin color?

When voting on HB 3200, please consider these two things:

1) Will the \$10 million dollars be effectively used to improve Oregon schools? As it stands, the scholarship programs do not require educators to ever work in Oregon schools. Any recipient of the +\$12,000 scholarships can earn their education degree and then move out of state, or not work in education at all.

2) Is the use of racial classifications to support "diversity" legal or ethical? Have you consulted with legal counsel regarding the use of race in ORS 342.120? It discriminates against White/Middle Eastern/ North African and the majority of Jewish educators and will most likely not stand strict scrutiny of a legal challenge. Government agencies that use ORS 342.120 risk 14th Amendment lawsuits and Civil Rights complaints.

To put it simply, Oregon teachers have the legal and ethical responsibility to protect their students' Constitutional rights. The State of Oregon has the legal and ethical responsibility to protect educators' Constitutional rights as well. Please act responsibly by using Oregon taxpayer money for teachers' skills and qualifications, and not their skin color.

Thank you,