



# American Association of University Professors

*Academic Freedom for a Free Society*

February 6, 2025

House Committee on Higher Education and Workforce Development

Re: House Bill HB 2669 – Support

Chair Hudson, Vice-Chairs Fragala and Harbick, and members of the committee:

On behalf of the more than 6,300 members of the American Association of University Professors in Oregon, our collective bargaining chapters at the University of Oregon, Portland State University, Oregon State University, and Oregon Institute of Technology, and our faculty members in advocacy chapters across Oregon, we urge you to support HB 2669.

The passage of HB 2669 will help to end one of the most pervasive inequities faced by the higher education academic workforce. Oregon's community colleges over-rely on part-time faculty labor in order to seek budgetary savings by paying these hard-working faculty less for more labor. There is no difference between a full-time faculty member at Oregon's community colleges and a part-time one other than the terms of their contract. They possess the same credentials, the same experience, and the same dedication to our students that their full-time colleagues have. And yet, community college administrations are empowered to pay them less for their labor.

It is long past time for this unfair practice to end, and the Oregon legislature can do just that by passing HB 2669. As you well know, faculty working conditions create student learning conditions. When administrators underpay and overwork part-time faculty, their students and institutions suffer. In order to survive with suppressed pay and a lack of benefits, part-time faculty members must scramble to take on as much work as they can simply to make ends meet. This means they have less time for individual student care, professional development, or curricular revision. It also means that they are more likely to burn out and seek other types of employment, meaning that each year our community colleges lose excellent educators simply because they can not afford to stay in the field.

Please support HB 2669.

Victor Reyes  
Executive Director, AAUP Oregon