

HB 3041: Educator Advancement Council Technical Adjustments Bill House Education Committee January 28, 2025

Good Afternoon, Chair Neron, Vice-Chairs Dobson and McIntire and members of the House Education Committee:

My name is Jana Giles and I am the Board Chair for the Educator Advancement Council (EAC). On behalf of the Educator Advancement Council Directors, I submit this letter of support for House Bill 3041, with the understanding that the Council is still an independent entity that works *with* multiple agencies in the State of Oregon including the Oregon Department of Education (ODE), Teacher Standards and Practices Commission (TSPC), Department of Early Learning and Care (DELC), and Higher Education Coordinating Commission (HECC). They all have representation on the Board and we work together to help educators and students in the State of Oregon.

House Bill 3041 is primarily a technical fix which deletes the requirement of an intergovernmental agreement, creates the <u>EAC</u>, and establishes the purposes of the EAC to improve the function and operation of the EAC by in state policy. This fix will allow the EAC to maintain its existing purpose and improve efficiency of administrative processes. The changes have no anticipated fiscal impact.

The EAC occupies a unique position by bringing together a coalition of state and local education partners that work together to sustain Oregon's educator workforce. The core function of the EAC is to provide professional learning resources and other support that align, coordinate, and improve educator advancement and effectiveness across the P-20 system. I've served on the EAC as Chair since October 2024, and I am on the board as the elementary teacher representative. This is my fourth year on the council, and I joined the Educator Advancement Council because I am deeply passionate about advocating for educators and empowering them to succeed. The opportunity of being a director has allowed my teacher voice to be at the center of some important decision making for Oregon educators. I am honored to be in this role and see how important it is to center teacher voice and their experiences when we are creating systems to help support them in Oregon.

This council has provided myself and the other council members with an incredible opportunity to support the dedicated professionals we work with while gaining valuable insight into the challenges and needs of educators across Oregon. My work with the council has broadened my perspective and deepened my commitment to ensuring that educators have the tools, resources, and support they need to thrive in their careers and inspire their students.

Currently, the EAC is established through an IGA between the Oregon Department of Education (ODE), Teacher Standards and Practices Commission (TSPC), Department of Early Learning and Care (DELC), Higher Education Coordinating Commission (HECC), as well as one Oregon School District and one Education Service District (ORS 342.940). In many ways, the IGA is ineffective for the council by creating unintended administrative barriers and

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significant resources to maintain by all named representatives. Further, the current IGA requires a lengthy process each time there is a legislative change and/or when there is a change in membership among the representatives who sign the IGA.

HB 3041 will help address current administrative and operational challenges related to the current IGA by:

- Improving communication between the Council and ODE as the administering agency.
- **Reducing staff and Council member time and resources spent** to develop, revise, and implement administrative procedures.
- Creating greater transparency and opportunities for collaboration in decision-making regarding the administrative procedures of the Council with a board charter (or other governance document) that is agreed to by all members and does not require significant legal consultation.
- **Fewer reasons to revise the Council's governance documents**. The Council would have the option to review and revise as needed but only if the statute changes.

I believe this technical fix would help to remove a significant barrier that is impacting our critical work on the council. Thank you for the opportunity to provide a letter of support for House Bill 3041.

Respectfully,

Jana Giles

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