

Submitter: Windy Sigler
On Behalf Of:
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Measure, Appointment or Topic: HB2948

Hello,

I am Windy Sigler, RN, District Nurse at the Central Point School District in Southern Oregon.

When I started in 2016, as the first nurse in the Central Point School District in 25 years, I was told there were 40 students with health conditions at the district. I questioned this number knowing that with a general population group of almost 5,000 students, this number should be higher. I quickly became aware that there are more than 650 students that classify as medically fragile or medically complex according to Oregon Department of Education reporting standards. These students required a health plan and emergency action plans as well as staff training around the students' conditions. Two years ago, we were able to hire another nurse.

I work in 11 different schools, each with their own principal. Each principal has control of their staff. When I go into train staff, I am told by the principal who they want to be trained. I have to delegate using, "851-047-0045 Process for RN Initial Delegation. Part of this process includes, (h) The UAP possesses the skills necessary for learning and safely performing the nursing procedure." This is not taken into consideration by the principals. They are looking at who is available, what their schedule looks like and the location of the person in the building. I am entrusting the person I am training to perform the delegated procedure and to not make independent clinical decisions, since they are not nurses. The person is being trained to things that I could not delegate to a trained Certified Nursing Assistant in the hospital setting.

Where this can become a problem and has in the past is where I am asked to train someone. I am using my education and clinical expertise, but I do not feel the person understands the task being asked of them. I have trained and trained but the person is still not able to answer questions appropriately. They still don't understand carbohydrate counting to be able to dose insulin for a student with diabetes. Which could lead to unstable blood sugars and death. The staff does not understand clean procedures for using a catheter to drain a student's bladder. This can lead to infections and sepsis, which can lead to death. When I have expressed concerns with principals the response is "that is who I have." "851-045-0060 (Scope of Practice Standards for Registered Nurses) The RN holds the responsibility and accountability to rescind the UAP's authorization to perform the procedure based upon the RN's nursing judgment concerning the client's situation."

I feel by not having a nurse to supervise my practice, it all falls on me. Principals do not know or understands that this can lead to unsafe delegation and ultimately the

loss of my license.