



A STRONG VOICE FOR OREGON'S WORKERS

TO: Chair Taylor
Vice-chair Bonham
Members of the Labor and Business committee
FR: Catie Theisen, Oregon AFL-CIO
RE: SB 69-2 Support

January 28, 2025

The Oregon AFL-CIO represents 300,000 workers across Oregon and is a voice for all workers in the legislative process. As worker advocates, we helped pass Paid Family and Medical leave to make sure that workers across Oregon are able to take the time they need without fear of losing their job and livelihood.

Thanks for the opportunity to testify in support of SB 69 with the -2 amendments and appreciations to the Chair and Vice-chair for leading the workgroup to solve some of the outstanding complications with OFLA and PFML.

On behalf of the worker advocates at that table, we're supportive of all of the changes outlined in the amendment around enforcement, statute of limitations, sick child leave, public health emergency school closures, careful disclosure of information, and to make sure that airline crews can still access benefits even though the number of hours they are able to work is capped federally.

All of these are very technical and widely supported changes that we encourage you to pass in SB 69-2. This is a good step forward in continuing to make OFLA and PFML accessible and functional for Oregonians. We look forward to working on other solutions including the interplay with workers compensation and short term disability insurance, partial days of leave, and for seasonal workers so that all Oregonians can truly and fully fulfill the purpose of their job protected leave benefits in a way that helps our communities and economy.