

House Committee on Labor and Workplace Standards

January 27, 2025

## **HB 3022 - Information Sharing**

### **Summary**

The Oregon Employment Department (OED) is seeking support for the passage of House Bill (HB) 3022. HB 3022 is one of several bills OED is pursuing in the 2025 Legislative Session to align administration of our programs. HB 3022 will enable other state agencies to share information that will help OED better administer the Paid Leave Oregon and Unemployment Insurance (UI) programs.

Proposed changes in the bill include adjustments to information sharing laws for the Oregon Department of Revenue (DOR), the Department of Justice (DOJ) Division of Child Support, and the Department of Corrections (DOC) and county jails. OED will use this information to prevent unnecessary overpayments and stress on claimants and make audits more efficient for employers.

The proposed changes would do the following to support OED's administration of existing Paid Leave Oregon and UI laws:

1. Allow OED to conduct joint audits with DOR of employers' combined quarterly payroll tax reports and share information;
2. Authorize DOR to automatically share self-employed income information with OED;
3. Enable DOR to share income information reported by employers on Form W-2 and Form 1099 with OED;
4. Authorize DOJ's Division of Child Support to share the same information about employees recently hired in the State of Oregon with Paid Leave Oregon as they already share with the UI program; and
5. Allow DOC and county jails in the State of Oregon to share the same confinement data with Paid Leave Oregon as they already share with the UI program.

The proposed changes in HB 3022 will help OED decide if an individual is eligible for Paid Leave Oregon benefits as well as assess compliance with administrative rules. Additionally, HB 3022 helps OED determine if an employee has started a job with a new employer while receiving Paid Leave Oregon benefits as the employee can't work on the days they are receiving benefits.

HB 3022 will also help prevent OED customers from being overpaid benefits and enhance the integrity of the respective trust funds.

HB 3022 is similar to a bill introduced on behalf of the agency during the 2023 Legislative Session with HB 2290. However, HB 2290 did not move forward due to potential fiscal impacts for DOR. In the interim, OED worked closely with DOR to refine the concept and address those issues. HB 3022 does not include the requirement for employers to report Paid Leave Oregon employee contributions to DOR on the Form W-2, which was part of HB 2290 in 2023.

We ask you to support HB 3021 because HB 3022 does not create any fiscal impact for OED as the minimal programming needs can be done with current resources.

DOR no longer has the concerns they raised during the 2023 Legislative Session; therefore, we ask you to support our efforts at protecting taxpayer information, while increasing efficiency for UI and Paid Leave Oregon by passing HB 3022.

For more information about this testimony, contact [OED\\_Legislative\\_Affairs@employ.oregon.gov](mailto:OED_Legislative_Affairs@employ.oregon.gov).