

HB 3029-3
(LC 507)
4/7/25 (JAS/ps)

Requested by Representative YUNKER

**PROPOSED AMENDMENTS TO
HOUSE BILL 3029**

On page 1 of the printed bill, line 3, after “476.694,” insert “660.175,”.

Delete lines 7 through 21 and delete pages 2 through 23 and insert:

“WORKFORCE DEVELOPMENT

“SECTION 1. Section 2 of this 2025 Act is added to and made a part of ORS 660.300 to 660.420.

“SECTION 2. (1) As used in this section:

“(a) ‘Local industry sector partnership’ means a collaboration between local businesses and regional workforce partners that is reflective of local key industries facing critical workforce shortages or increased strategic workforce opportunities.

“(b) ‘Regional workforce partners’ includes community-based organizations, educational institutions, labor organizations, economic development agencies, local governments, trade organizations and other workforce service providers.

“(2) The Higher Education Coordinating Commission shall, in consultation with the State Workforce and Talent Development Board, develop a program to award grants to local workforce development boards to convene local industry sector partnerships to assist in carrying out the activities described under this section.

1 **“(3) Program grant proceeds may be used solely to:**

2 **“(a) Align workforce development activities that aim to increase**
3 **participation in workforce programs by individuals from priority pop-**
4 **ulations in a manner that is consistent with and responsive to critical**
5 **workforce shortages and strategic workforce opportunities;**

6 **“(b) Develop structured processes to address mutual workforce de-**
7 **velopment goals and promote consensus in decision-making;**

8 **“(c) Identify industry-specific workforce needs in local workforce**
9 **development areas, including the need for high-value credentials, to**
10 **inform the development and implementation of culturally and lin-**
11 **guistically diverse workforce education and training curricula;**

12 **“(d) Develop targeted recruitment strategies to increase equitable**
13 **participation by individuals from priority populations in local**
14 **workforce programs; and**

15 **“(e) Promote workforce development programs and activities in**
16 **targeted industry sectors.**

17 **“(4) Grant proceeds shall be distributed according to a formula de-**
18 **termined by the commission by rule.**

19 **“(5) In convening local industry sector partnerships under this sec-**
20 **tion, local workforce development boards shall:**

21 **“(a) Consider alignment of workforce development programs among**
22 **statewide targeted key industries to address critical workforce short-**
23 **ages and strategic workforce opportunities.**

24 **“(b) Ensure that each partnership represents a single targeted in-**
25 **dustry sector.**

26 **“(c) Demonstrate how the local industry sector partnership com-**
27 **plements the workforce development goals of local workforce partners**
28 **and is consistent with a local plan described in ORS 660.327.**

29 **“(6) The commission may adopt any rules necessary to carry out the**
30 **provisions of this section.**

1 **“SECTION 3.** ORS 660.300 is amended to read:

2 “660.300. As used in ORS 660.300 to 660.420:

3 “(1) ‘Chief elected official’ means a county commissioner, a county judge
4 or the mayor of the City of Portland.

5 **“(2) ‘Critical workforce shortage’ means a current or projected**
6 **shortage of workers within an occupation or industry considered to**
7 **be critical to the well-being of the communities and economy of**
8 **Oregon.**

9 “[(2)] (3) ‘Federal Act’ or ‘federal Workforce Innovation and Opportunity
10 Act’ means the federal Workforce Innovation and Opportunity Act (29 U.S.C.
11 3101 et seq.).

12 “[(3)] (4) ‘Local workforce development area’ means the City of Portland
13 or a county when the city or county has been designated as a local workforce
14 development area under ORS 660.324. ‘Local workforce development area’
15 may include two or more counties that have joined together to form a local
16 workforce development area and that have been designated as a local
17 workforce development area under ORS 660.324.

18 “[(4)] (5) ‘Local workforce development board’ means a board established
19 pursuant to section 3122 of the federal Workforce Innovation and Opportu-
20 nity Act.

21 “[(5)] (6) ‘Maritime sector’ includes but is not limited to:

22 “(a) Enterprises engaged in the design, construction, manufacture, acqui-
23 sition, operation, supply, repair or maintenance of marine vessels or compo-
24 nent parts of marine vessels;

25 “(b) Enterprises engaged in managing or operating shipping lines;

26 “(c) Customs brokerage services, shipyards, shipping and freight forward-
27 ing services, dry docks, marine railways and marine repair shops;

28 “(d) Enterprises engaged in commercial or recreational fishing;

29 “(e) Enterprises and academic institutions engaged in scientific research
30 of ocean processes, marine life or other ocean resources; and

1 “(f) Enterprises engaged in marine tours or travel, water sports or other
2 marine leisure activities.

3 “[~~(6)~~] (7) ‘Participant’ means a person receiving services under the federal
4 Workforce Innovation and Opportunity Act (29 U.S.C. 3101 et seq.).

5 “[~~(7)~~] (8) ‘Participant records’ means records relating to matters such as
6 grades, conduct, personal and academic evaluations, results of psychometric
7 testing, counseling, disciplinary actions, if any, and other personal matters.

8 “[~~(8)~~] (9) ‘Priority populations’ means:

9 “[~~(a)~~] *Communities of color;*]

10 “[~~(b)~~] *Women;*]

11 “[~~(c)~~] (a) Low-income communities; **and**

12 “[~~(d)~~] *Rural and frontier communities;*]

13 “[~~(e)~~] (b) Veterans[;].

14 “[~~(f)~~] *Persons with disabilities;*]

15 “[~~(g)~~] *Incarcerated and formerly incarcerated individuals;*]

16 “[~~(h)~~] *Members of Oregon’s nine federally recognized Indian tribes;*]

17 “[~~(i)~~] *Individuals who disproportionately experience discrimination in em-*
18 *ployment on the basis of age; and]*

19 “[~~(j)~~] *Individuals who identify as members of the LGBTQ+ community.]*

20 “[~~(9)~~] (10) ‘State workforce agencies’ means state agencies that administer
21 workforce programs.

22 “(11) ‘**Strategic workforce opportunity**’ means an opportunity to:

23 “(a) **Grow, strengthen and diversify workforce participation in a**
24 **particular industry;**

25 “(b) **Advance the overall economic mobility and well-being of**
26 **Oregonians; and**

27 “(c) **Respond to a workforce development investment or initiative**
28 **undertaken for the purpose of achieving significant economic and**
29 **community gains in Oregon.**

30 “[~~(10)~~] (12) ‘Workforce development’ means services designed to help in-

dividuals attain employment and progress along career pathways and to help businesses better achieve business goals by more easily finding skilled employees. ‘Workforce development’ includes:

“(a) Education and training services;

“(b) Apprenticeship and preapprenticeship training programs registered with the State Apprenticeship and Training Council;

“(c) Labor market analysis;

“(d) Employment and reemployment services;

“(e) Employee recruitment and retention services; and

“(f) Convening, coordinating, oversight and evaluation services for business and state workforce agencies.

“[(11)] (13) ‘Workforce programs’ means programs that have a primary mission of helping individuals become employed, retain employment, increase wages and progress along career pathways and that are responsible for outcomes related to the primary mission.

“SECTION 4. ORS 660.324 is amended to read:

“660.324. (1) The State Workforce and Talent Development Board shall identify:

“(a) Key industries in this state and the workforce skills needed for key industries to grow and thrive;

“(b) In collaboration with workforce representatives, needs for education, training, work experience, and job preparation to ensure Oregonians access to stable high-wage jobs and employment advancement; [and]

“(c) Opportunities for partnerships with key industry sectors to coordinate workforce development, economic development and education in response to industry and workforce needs[.]; **and**

“(d) Critical workforce shortages and strategic workforce opportunities based on criteria established by the board.

“(2) The board shall assist the Governor in:

“(a) Developing Oregon’s workforce development system;

1 “(b) Ensuring timely consultation and collaboration with chief elected
2 officials, local workforce development boards and other workforce
3 stakeholders, including but not limited to business and labor organizations
4 and organizations working with persons with disabilities, persons living at
5 or below 100 percent of the federal poverty guidelines and the chronically
6 unemployed and underemployed;

7 “(c) Reviewing and approving local workforce plans;

8 “(d) Developing, as required by the federal Act, allocation formulas for
9 the distribution of funds to local workforce development areas for adult em-
10 ployment and training activities and for youth activities that are developed
11 by the local workforce development boards;

12 “(e) Working with local workforce development boards to increase effi-
13 ciencies and align workforce programs and services with local needs;

14 “(f) Recommending the duties and responsibilities of state agencies to
15 implement the federal Act, to avoid conflicts of interest and to capitalize on
16 the experience developed by workforce partners that are efficient and effec-
17 tive at meeting the requirements of the federal Act;

18 “(g) Participating in the development of a coordinated statewide system
19 of activities and services that includes both mandatory and optional partners
20 of the one-stop delivery system, as provided in the federal Act;

21 “(h) Providing for the development, accountability and continuous im-
22 provement of comprehensive workforce performance measures to assess the
23 effectiveness of the workforce development activities in this state;

24 “(i) Developing a statewide employment statistics system, as described in
25 section 15(e) of the Wagner-Peyser Act (29 U.S.C. 49L-2(e)); and

26 “(j) Preparing an annual report and submitting it to the United States
27 Department of Labor.

28 “(3) The State Workforce and Talent Development Board, in partnership
29 with the Governor, shall establish criteria for use by chief elected officials
30 in appointing members to local workforce development boards in accordance

1 with the requirements of section 3122 of the federal Workforce Innovation
2 and Opportunity Act. The State Workforce and Talent Development Board
3 shall establish the following requirements:

4 “(a) To transact business at a meeting of a local workforce development
5 board, a quorum of members must participate. A quorum shall consist of a
6 majority of the members. At least 25 percent of the members participating
7 must be representatives of business.

8 “(b) When appropriate and upon a request from the chief elected official
9 of a county or the City of Portland, the State Workforce and Talent Devel-
10 opment Board shall consider the county or the City of Portland to be a
11 candidate for designation as a local workforce development area. The board
12 shall consult with the county or the City of Portland before designating the
13 county or the City of Portland as a local workforce development area. After
14 considering the criteria in section 3121 of the federal Act for designating
15 local workforce development areas, chief elected officials may submit a re-
16 quest to the board to combine their units of government into a local
17 workforce development area. The board shall make recommendations to the
18 Governor about the designation of local workforce development areas. Only
19 the Governor may designate local workforce development areas. The Gover-
20 nor must show just cause for not designating a requested local workforce
21 development area. A county or the City of Portland may submit an appeal
22 to the board, as provided in section 3121 of the federal Act, if the Governor
23 does not grant the county’s or the city’s request to designate a local
24 workforce development area.

25 “(4) The State Workforce and Talent Development Board shall provide
26 guidance and direction to local workforce development boards in the devel-
27 opment of local workforce plans. The State Workforce and Talent Develop-
28 ment Board shall adopt policies that:

29 “(a) Require each local workforce development board, in partnership with
30 its chief elected officials and in accordance with section 3123 of the federal

1 Act, to develop and submit to the Governor and the State Workforce and
2 Talent Development Board a strategic local workforce plan that includes, but
3 is not limited to, performance goals; and

4 “(b) Permit each local workforce development board, in consultation with
5 its chief elected officials:

6 “(A) To determine, consistent with the requirements of the federal Act,
7 the appropriate level of services based on the workforce needs in the local
8 workforce development area; and

9 “(B) To designate or certify one-stop operators and to terminate for cause
10 the eligibility of such operators.

11 “(5) The State Workforce and Talent Development Board may charter and
12 enter into performance compacts with local workforce development boards.

13 “(6) The State Workforce and Talent Development Board shall:

14 “(a) Function as the primary advisory committee to the Employment De-
15 partment in conjunction with the Employment Department Advisory Council
16 established under ORS 657.695;

17 “(b) Collaborate with other advisory bodies also tasked with workforce
18 development, including but not limited to the Oregon State Rehabilitation
19 Council, the Commission for the Blind, the State Apprenticeship and Train-
20 ing Council and the Higher Education Coordinating Commission;

21 “(c) Work with the Oregon Business Development Commission to identify
22 areas of common interest to efficiently align resources, recommend common
23 strategies and provide accountability for reaching statewide goals; *[and]*

24 “(d) Hold state workforce agencies and local workforce development
25 boards accountable for meeting performance goals and system outcomes[.];
26 **and**

27 **“(e) Collaborate with the Oregon Business Development Depart-**
28 **ment, the Employment Department, local workforce development**
29 **boards and other partners from training or workforce development**
30 **entities in this state to establish criteria for identifying critical**

workforce shortages and strategic workforce opportunities.

“(7) The State Workforce and Talent Development Board shall convene, engage and coordinate with senior executives of identified key industries in this state, the Oregon Business Development Commission, the Higher Education Coordinating Commission, the Department of Education, the Bureau of Labor and Industries, the STEM Investment Council, local workforce development boards, the Employment Department, the Department of Human Services, the Commission for the Blind, the Youth Development Council and any other partners from training or workforce development entities in this state to:

“(a) Determine needs across identified key industries in this state, including challenges and opportunities in developing and growing relevant talent pipelines;

“(b) Ensure that the talent pipeline development infrastructure includes:

“(A) A listening process to collect workforce needs of employers from identified key industries in this state;

“(B) Curriculum alignment for high-demand occupation skill needs;

“(C) Prediction and monitoring of national trends relating to high-demand industries and occupations;

“(D) Occupation-aligned education and training options with a clearly articulated progression;

“(E) Skills assessments; and

“(F) Academic career counseling;

“(c) Utilize sector partnerships to:

“(A) Advise the development of career pathway programs for critical occupations in identified key industries in this state; and

“(B) Ensure the coordination of education, economic development, business and workforce initiatives between key partners to develop a strong talent pipeline;

“(d) Leverage and optimize existing measures and data systems to improve

1 systems alignment and interagency communication; and

2 “(e) Ensure state alignment and coordination between industry sector
3 partnerships and initiatives in the local workforce development areas.

4 **“(8) The State Workforce and Talent Development Board shall, in**
5 **consultation with local workforce development boards and relevant**
6 **state agencies, establish a definition for the term ‘public workforce**
7 **system.’**

8 “[8)(a)] **(9)(a)** Every biennium, the State Workforce and Talent Develop-
9 ment Board shall coordinate and collaborate with entities listed under sub-
10 section (7) of this section to create a single, unified state Workforce and
11 Talent Development Plan.

12 “(b) The Workforce and Talent Development Plan must include:

13 “(A) A strategy, with quantitative goals, for the statewide workforce de-
14 velopment system for the State of Oregon in accordance with section 3111
15 of the federal Workforce Innovation and Opportunity Act;

16 “(B) Quantifiable goals designed to promote Oregonians’ self-sufficiency
17 and that will empower Oregonians to gain independence from public assist-
18 ance and move up the socioeconomic ladder;

19 “(C) Expectations for performance and the priorities for delivery of ser-
20 vices to local workforce development boards and state workforce agencies;

21 “(D) Industry-based information and data from the Employment Depart-
22 ment and other agencies and entities listed in subsection (7) of this section
23 related to talent needs and gaps;

24 “(E) Analysis of data regarding the skills required for identified key in-
25 dustry jobs;

26 “(F) Information regarding the status of career pathway programs tar-
27 geted at identified key industries in this state;

28 “(G) Recommendations related to advancing talent pipeline and career
29 pathways development based on the identified talent issues and trends;

30 “(H) Recommendations regarding the alignment and consistency of data

1 nomenclature, collection practices and data sharing;

2 “(I) Utilization and, as appropriate, expansion of existing data-sharing
3 agreements between agencies and partners;

4 “(J) Identification of talent issues and trends related to identified key
5 industries in this state that are in strategic alignment with state and local
6 workforce and economic priorities;

7 “(K) Identification and prioritization of the urgent talent gaps of identi-
8 fied key industries in this state;

9 “(L) A response to immediate talent needs through the creation of addi-
10 tional opportunities for Oregonians to pursue education and training in dis-
11 ciplines critical to the advancement of identified key industries in this state;

12 “(M) Ways to strengthen efforts to enhance student work experience and
13 job preparedness in high-demand and critical occupations;

14 “(N) New means of delivering workforce training and proficiency-based
15 education to enhance program efficiency, upgrading and sharing resources
16 and facilities and improving student outcomes and access to typically
17 underrepresented populations while meeting talent needs of traded sector and
18 high growth industries; and

19 “(O) Ways to increase the skills of the existing professional and technical
20 workforce, including the issuance of certifications, badges and industry-based
21 credentials.

22 “(c) The State Workforce and Talent Development Board shall:

23 “(A) Update the plan every biennium; and

24 “(B) Submit a report about the plan every year to:

25 “(i) The Governor; and

26 “(ii) The Legislative Assembly in the manner provided by ORS 192.245.

27 **“SECTION 5.** ORS 660.327 is amended to read:

28 “660.327. In accordance with section 3122 of the federal Act, each local
29 workforce development board shall:

30 “(1) Consistent with section 3123 of the federal Act, in partnership with

1 the chief elected official for the local area involved, develop and submit a
2 local plan to the Governor. The local plan must:

3 “(a) Be developed by the local workforce development board with local
4 workforce partners;

5 **“(b) Identify critical workforce shortages and strategic workforce**
6 **opportunities in local key industries, based on criteria established by**
7 **the State Workforce and Talent Development Board;**

8 “[*b*] (c) Identify strategies and outcomes that the local workforce de-
9 velopment board will implement in the local workforce development area
10 **that are consistent with and responsive to critical workforce shortages**
11 **and strategic workforce opportunities as identified by the local**
12 **workforce development board under this section and the State**
13 **Workforce and Talent Development Board under ORS 660.324;**

14 **“(d) Address how the local plan aligns with the goals of youth**
15 **workforce development programs, including:**

16 **“(A) Projects selected under ORS 418.650 to 418.663; and**

17 **“(B) Programs administered by the Higher Education Coordinating**
18 **Commission, including but not limited to:**

19 **“(i) The Oregon Youth Employment Program created under ORS**
20 **660.353; and**

21 **“(ii) The Oregon Conservation Corps Program established under**
22 **ORS 476.694;**

23 “[*c*] (e) Make all parties to the local plan accountable for carrying out
24 the strategies and achieving the outcomes identified in the local plan; and

25 “[*d*] (f) Be submitted to and approved by the State Workforce and Talent
26 Development Board.

27 **“(2) Consistent with section 3151(d) of the federal Act, with the agreement**
28 **of the chief elected official, designate or certify one-stop operators as de-**
29 **scribed in section 3151(d)(2)(A) of the federal Act and may terminate for**
30 **cause the eligibility of such operators.**

1 “(3) Consistent with section 3153 of the federal Act, identify eligible pro-
2 viders of youth activities in the local area and award grants or contracts on
3 a competitive basis to those providers, based on recommendations of a youth
4 council.

5 “(4) Consistent with section 3152 of the federal Act, identify eligible pro-
6 viders of training services described in section 3174(d)(4) of the federal Act.

7 “(5) Subject to the approval of the chief elected official, develop a budget
8 for the purpose of carrying out the duties of the local workforce development
9 board under section 3122 of the federal Act.

10 “(6) In partnership with the chief elected official, provide oversight of
11 local programs of youth activities authorized under section 3164 of the fed-
12 eral Act, local employment and training activities authorized under section
13 3174 of the federal Act and the one-stop delivery system in the local area.

14 “(7) With the chief elected official and the Governor, negotiate and reach
15 agreement on local performance measures as described in section 3141(c) of
16 the federal Act.

17 “(8) Coordinate the workforce development activities authorized under the
18 federal Act and carried out in the local area with economic development
19 strategies and develop other employer linkages with such activities.

20 “(9) Promote the participation of private sector employers in the state-
21 wide workforce development system and ensure the effective provision,
22 through the system, of connecting, brokering and coaching activities,
23 through intermediaries such as the one-stop operator in the local area or
24 through other organizations, to assist such employers in meeting hiring
25 needs.

26 **“SECTION 6.** ORS 660.380 is amended to read:

27 “660.380. (1) The Prosperity [10,000] Program is established in the Higher
28 Education Coordinating Commission. **From funds appropriated to the**
29 **commission for the program, the commission shall award grants to**
30 **local workforce development boards to administer the program** for the

1 following purposes:

2 “(a) To provide career coaching, occupational training and job placement
3 services;

4 “(b) To provide wraparound supports and services that are necessary to
5 facilitate reengagement in the workforce, including, but not limited to,
6 transportation, child care and rental assistance;

7 “(c) To provide paid work experiences, including stipends and wages and
8 other income supports for individuals from priority populations; and

9 “(d) To support targeted recruitment and engagement efforts.

10 “(2) The goals of the Prosperity [10,000] Program are to:

11 “[*(a) Include at least 10,000 total individuals who participate in the pro-*
12 *gram;*]

13 “[*(b)*] **(a)** Improve the capacity and responsiveness of the public workforce
14 system in this state by providing assistance for workforce development pro-
15 gram navigation, expanding access to community-based career counseling and
16 wraparound supports and services, and providing opportunities to earn
17 industry-recognized certificates, credentials and degrees through work-based
18 learning experiences;

19 “[*(c)*] **(b)** Ensure that services and benefits available through workforce
20 programs are provided to individuals from priority populations;

21 “[*(d)*] **(c)** Provide increased access for priority populations to services and
22 benefits available through workforce programs;

23 “[*(e) Ensure that at least 50 percent of the individuals who participate in*
24 *the program are women;*]

25 “[*(f)*] **(d)** Ensure that at least 80 percent of the individuals who partic-
26 ipate successfully complete the program;

27 “[*(g)*] **(e)** Ensure that at least 75 percent of the individuals who partic-
28 ipate in the program successfully obtain employment; and

29 “[*(h)*] **(f)** Ensure that at least 75 percent of the individuals who partic-
30 ipate in the program earn at least \$17 per hour.

1 “(3)(a) [*The Prosperity 10,000 Program shall be administered by local*
2 *workforce development boards.*] **In administering the Prosperity Program,**
3 the local workforce development boards shall:

4 “(A) Distribute resources and available funds to nonprofit community-
5 based organizations, educational institutions, labor organizations and other
6 workforce service providers to facilitate the provision of workforce develop-
7 ment services and wraparound supports to individuals who participate in the
8 program;

9 “(B) Coordinate with state workforce agencies and other workforce part-
10 ners to expand regional community-based partnerships that work to support
11 and sustain workforce development services and wraparound supports; [*and*]

12 “(C) Connect with businesses and organizations in targeted industry sec-
13 tors to identify training needs and ensure that business needs relating to a
14 skilled workforce are met[.]; **and**

15 **“(D) Pursue and advance local workforce development strategies**
16 **that are consistent with and responsive to critical workforce shortages**
17 **and strategic workforce opportunities as identified by local workforce**
18 **development boards under ORS 660.327.**

19 **“(b) In distributing funds and resources to the entities described**
20 **under paragraph (a)(A) of this subsection, local workforce develop-**
21 **ment boards shall consider:**

22 **“(A) How the entity intends to engage with employers in targeted**
23 **industry sectors to provide workforce development opportunities to**
24 **individuals from priority populations;**

25 **“(B) The entity’s experience serving individuals from priority pop-**
26 **ulations;**

27 **“(C) How the entity intends to collaborate with one or more of the**
28 **following to increase accessibility for priority populations to workforce**
29 **programs and opportunities:**

30 **“(i) Workforce service providers, as defined in ORS 660.400;**

1 “(ii) Community-based organizations, as defined in ORS 660.390;
2 “(iii) Kindergarten through grade 12 schools;
3 “(iv) Community colleges;
4 “(v) Education and training partners;
5 “(vi) Local workforce development boards;
6 “(vii) Economic development organizations;
7 “(viii) Industry associations;
8 “(ix) Universities, as defined in ORS 660.350; and
9 “(x) Private post-secondary institutions that meet the criteria set
10 forth in ORS 348.597 (2)(a).

11 “(D) How an entity described under subparagraph (C) of this para-
12 graph with which the entity intends to partner possesses specific
13 qualifications, including the organizational and technical capacity
14 necessary to carry out the purposes described under subsection (1) of
15 this section; and

16 “(E) Prioritize opportunities to leverage the use of other funding
17 sources, including federal funds and private sector contributions, to-
18 ward workforce programs and opportunities.

19 “[(b)] (c) An entity that collaborates with a local workforce development
20 board to accomplish the workforce development activities described under
21 this subsection shall, in accordance with ORS 660.327, participate with local
22 workforce development boards in developing a proposed local plan.

23 “(4)(a) If an entity receives funds distributed from a local workforce de-
24 velopment board under this section and provides paid work experience to
25 individuals who participate in the program established under this section,
26 the entity shall:

27 “(A) Notwithstanding ORS 653.025 and subsection [(2)(h)] (2)(f) of this
28 section, pay wages to individuals participating in the program at a rate that
29 is:

30 “(i) Equivalent to an entry-level training wage as determined by the en-

1 tity pursuant to paragraph (b) of this subsection; and

2 “(ii) In alignment with the wage progression schedule established by the
3 entity under subparagraph (B) of this paragraph;

4 “(B) Establish a wage progression schedule that includes the step
5 progression requirements and the rate calculation formula upon which the
6 entity shall make determinations about a participating individual’s eligibility
7 to increase the individual’s wage rate from an entry-level training wage to
8 a wage rate that is equivalent to the average area wage standard for an
9 hour’s work in the same trade or occupation in the locality where the labor
10 is performed;

11 “(C) Develop a training plan for individuals participating in the program
12 that includes, at a minimum:

13 “(i) The entry-level training wage that will be paid to the individual;

14 “(ii) A statement that the individual shall be paid according to the wage
15 progression schedule established by the entity, along with a description of
16 the requirements that the individual must meet in order to progress to a
17 higher wage rate under the wage progression schedule;

18 “(iii) A statement that the entry-level training wage paid to the individual
19 may not be less than the federal minimum wage rate or the applicable state
20 minimum wage rate, whichever is greater; and

21 “(iv) A statement explaining that the entry-level training wage paid to the
22 individual is a minimum standard and that a higher wage rate shall be paid
23 to the individual if so required under other applicable federal or state laws,
24 regulations or a collective bargaining agreement; and

25 “(D) Provide each individual participating in the program with a copy of
26 the training plan described in subparagraph (C) of this paragraph on the date
27 on which the individual first begins participating in the program.

28 “(b) For purposes of paragraph (a)(A) of this subsection, the entry-level
29 training wage shall be a percentage amount of the average area wage
30 standard for an hour’s work in the same trade or occupation in the locality

1 where the labor is performed, but in no event may the entry-level training
2 wage be less than the applicable state minimum wage rate under ORS
3 653.025.

4 “(c) Each individual who performs work for an entity described in this
5 subsection shall be considered an employee of the entity for purposes of state
6 wage and hour laws and state laws prohibiting employment discrimination
7 and retaliation.

8 “(5)(a) As used in this subsection, ‘SNAP Employment and Training Pro-
9 gram’ means the employment and training component of the federal Supple-
10 mental Nutrition Assistance Program under 7 U.S.C. 2015(d)(4).

11 “(b) To the extent possible, the Department of Human Services shall:

12 “(A) Incorporate the Prosperity [10,000] Program into the statewide plan
13 for the SNAP Employment and Training Program;

14 “(B) Seek federal reimbursement for 50 percent of the Prosperity [10,000]
15 Program’s costs and for other eligible activities as reported by the local
16 workforce development boards;

17 “(C) Refer individuals who receive supplemental nutrition assistance un-
18 der ORS 411.806 to 411.845 to participate in the Prosperity [10,000] Program;
19 and

20 “(D) Distribute moneys received as reimbursement under subparagraph (B)
21 of this paragraph to local workforce development boards, not later than 60
22 days after the department receives an invoice that is consistent with re-
23 quirements under the SNAP Employment and Training Program, for rein-
24 vestment in workforce development and wraparound supports and services
25 provided under the Prosperity [10,000] Program.

26 “(6) The State Workforce and Talent Development Board, in consultation
27 with the Committee for Continuous Improvement, shall:

28 “(a) Oversee the progress of the Prosperity [10,000] Program;

29 “(b) Ensure that program goals are met; and

30 “(c) Identify areas for program improvement.

1 **“SECTION 7.** ORS 660.385 is amended to read:

2 “660.385. [(1)(a) *Not later than 60 days following March 17, 2022, the*
3 *Higher Education Coordinating Commission shall distribute the funds specif-*
4 *ically appropriated to the commission under section 13, chapter 28, Oregon*
5 *Laws 2022, to local workforce development boards to administer the Prosperity*
6 *10,000 Program.*]

7 “[(b)] (1) The **Higher Education Coordinating** Commission shall dis-
8 tribute all moneys received from moneys made available [*under sections 13*
9 *and 14, chapter 28, Oregon Laws 2022*] **by the Legislative Assembly for the**
10 **Prosperity Program established under ORS 660.380**, to local workforce
11 development boards using the same formula as required under the federal
12 Workforce Innovation and Opportunity Act (29 U.S.C. 3101 et seq.) for the
13 allocation of funds to local workforce development boards.

14 “(2) Each local workforce development board shall compile data on the
15 progress made toward carrying out the Prosperity [*10,000*] Program. The
16 boards shall prepare and submit a joint report that includes data, disaggre-
17 gated by race, gender and geography, to the commission and the State
18 Workforce and Talent Development Board no later than October 31 of each
19 year, in the manner provided in ORS 192.245.

20 **“SECTION 8.** ORS 660.400 is amended to read:

21 “660.400. (1) As used in this section:

22 “(a) ‘Community-based organization’ has the meaning given that term in
23 ORS 660.390.

24 “(b) ‘Community college’ has the meaning given that term in ORS 341.005.

25 “(c) ‘Workforce service provider’ includes:

26 “(A) Nonprofit and public workforce education, training and career ser-
27 vices providers.

28 “(B) Governmental entities that are providers of workforce development
29 services.

30 “(2) There is established in the Higher Education Coordinating Commis-

1 sion a program to award grants to workforce service providers and
2 community-based organizations that:

3 “(a) Administer workforce programs in the health care, manufacturing
4 and technology industry sectors **and other key sectors that are consistent**
5 **with and responsive to critical workforce shortages and strategic**
6 **workforce opportunities as identified by the State Workforce and Tal-**
7 **ent Development Board;** and

8 “(b) [*That*] Prioritize equitable program participation by individuals from
9 priority populations.

10 “(3) The commission shall, **in consultation with the State Workforce**
11 **and Talent Development Board, local workforce development boards**
12 **and industry consortia described under ORS 660.410,** establish criteria
13 and standards by which a workforce service provider or a community-based
14 organization may submit a proposal to receive a grant under this section. In
15 establishing criteria and standards, the commission shall consider federal
16 nondiscrimination and equal opportunity provisions of the Workforce Inno-
17 vation and Opportunity Act. The commission shall award grants on a com-
18 petitive basis, taking into consideration proposals that:

19 “(a) Describe how the workforce service provider or the community-based
20 organization intends to engage with employers in [*the*] targeted industry
21 sectors to provide workforce development opportunities to individuals from
22 priority populations.

23 “(b) **Describe how the workforce service provider or the**
24 **community-based organization will engage with other community-**
25 **based organizations and education and training partners to provide**
26 **workforce development opportunities to individuals from priority pop-**
27 **ulations.**

28 “(c) **Demonstrate how a proposed workforce program complements**
29 **the Workforce and Talent Development Plan described under ORS**
30 **660.324.**

1 **“(d) Demonstrate, for workforce programs intended to serve specific**
2 **geographical areas, how the program complements the workforce de-**
3 **velopment goals of local workforce partners and is consistent with a**
4 **local plan described in ORS 660.327.**

5 “[(b)] (e) Demonstrate the workforce service provider’s or the
6 community-based organization’s experience serving individuals from priority
7 populations.

8 “[(c) *Describe how the workforce service provider or the community-based*
9 *organization intends to collaborate with one or more of the following entities*
10 *to increase accessibility for priority populations to workforce programs and*
11 *opportunities;*]

12 “[(A) *Other workforce service providers or community-based*
13 *organizations;*]

14 “[(B) *Kindergarten through grade 12 schools;*]

15 “[(C) *Community colleges;*]

16 “[(D) *Education and training partners;*]

17 “[(E) *Local workforce development boards;*]

18 “[(F) *Economic development organizations;*]

19 “[(G) *Industry associations; and*]

20 “[(H) *Universities, as defined in ORS 660.350.*]

21 “[(d)] (f) Demonstrate that a workforce partner with which a workforce
22 service provider or a community-based organization intends to partner pos-
23 sesses specific qualifications, including the organizational and technical ca-
24 pacity, necessary to carry out the purposes described under subsection [(5)(a)
25 to (d)] **(4)(a) to (d)** of this section.

26 “[(e)] (g) Prioritize opportunities to leverage the use of other funding
27 sources, including federal funds and private sector contributions, toward
28 workforce programs and opportunities.

29 **“(h) Describe how the workforce service provider or the**
30 **community-based organization intends to collaborate with one or more**

1 of the following entities to increase accessibility for priority popu-
2 lations to workforce programs and opportunities:

3 “(A) Other workforce service providers or community-based organ-
4 izations;

5 “(B) Kindergarten through grade 12 schools;

6 “(C) Community colleges;

7 “(D) Education and training partners;

8 “(E) Local workforce development boards;

9 “(F) Economic development organizations;

10 “(G) Industry associations;

11 “(H) Universities, as defined in ORS 660.350; and

12 “(I) Private post-secondary institutions that meet the criteria set
13 forth in ORS 348.597 (2)(a).

14 “[4] *In awarding grants under this section, the commission shall consult*
15 *with the State Workforce and Talent Development Board and shall incorporate*
16 *input from local workforce development boards and industry consortia con-*
17 *vened under ORS 660.410.]*

18 “[5] (4) **Except as otherwise provided in subsection (7) of this sec-**
19 **tion,** grant moneys awarded under this section shall be expended for one or
20 more of the following purposes:

21 “(a) To provide paid work experience, including stipends and wages;

22 “(b) To offer tuition and fee assistance for workforce programs;

23 “(c) To provide wraparound workforce development services;

24 “(d) To develop culturally and linguistically specific career pathways for
25 obtaining certificates, credentials or degrees recognized by targeted industry
26 sectors; and

27 “(e) To fund organizational investments, including, but not limited to:

28 “(A) Hiring staff;

29 “(B) Developing organizational development strategies;

30 “(C) Purchasing equipment, technology or other training-related supplies;

1 “(D) Covering administrative costs; and

2 “(E) Any other activities identified in a grant proposal as necessary to
3 administer workforce programs described under this section.

4 “[~~(6)(a)~~] **(5)(a)** If a grant recipient expends moneys to provide paid work
5 experience to individuals participating in a workforce program administered
6 by the grant recipient, the grant recipient shall:

7 “(A) Notwithstanding ORS 653.025, pay wages to individuals participating
8 in the program at a rate that is:

9 “(i) Equivalent to an entry-level training wage as determined by the grant
10 recipient pursuant to paragraph (b) of this subsection; and

11 “(ii) In alignment with the wage progression schedule established by the
12 grant recipient under subparagraph (B) of this paragraph;

13 “(B) Establish a wage progression schedule that includes the step
14 progression requirements and the rate calculation formula upon which the
15 grant recipient shall make determinations about a participating individual’s
16 eligibility to increase the individual’s wage rate from an entry-level training
17 wage to a wage rate that is equivalent to the average area wage standard
18 for an hour’s work in the same trade or occupation in the locality where the
19 labor is performed;

20 “(C) Develop a training plan for individuals participating in the program
21 that includes, at a minimum:

22 “(i) The entry-level training wage that will be paid to the individual;

23 “(ii) A statement that the individual shall be paid according to the wage
24 progression schedule established by the grant recipient entity, along with a
25 description of the requirements that the individual must meet in order to
26 progress to a higher wage rate under the wage progression schedule;

27 “(iii) A statement that the entry-level training wage paid to the individual
28 may not be less than the federal minimum wage rate or the applicable state
29 minimum wage rate, whichever is greater; and

30 “(iv) A statement explaining that the entry-level training wage paid to the

individual is a minimum standard and that a higher wage rate shall be paid to the individual if so required under other applicable federal or state laws, regulations or a collective bargaining agreement; and

“(D) Provide each individual participating in the program with a copy of the training plan described in subparagraph (C) of this paragraph on the date on which the individual first begins participating in the program.

“(b) For purposes of paragraph (a)(A) of this subsection, the entry-level training wage shall be a percentage amount of the average area wage standard for an hour’s work in the same trade or occupation in the locality where the labor is performed, but in no event may the entry-level training wage be less than the applicable state minimum wage rate under ORS 653.025.

“(c) An individual who performs work for grant recipient described in this subsection shall be considered an employee of the grant recipient for purposes of state wage and hour laws and state laws prohibiting employment discrimination and retaliation.

“[(7)] (6) The commission shall compile information from each recipient of a grant under this section regarding the status and use of grant funds to ensure funding is expended for permissible purposes. At a minimum, the information must include, where applicable:

“(a) The number of individuals who have registered for or completed a workforce program in health care, manufacturing or technology;

“(b) The number of workforce programs developed and administered by a workforce service provider or a community-based organization;

“(c) The job placement rate for and income earnings by individuals participating in a workforce program described under this section;

“(d) The number of individuals from priority populations who receive services or benefits from workforce programs administered by a workforce service provider or a community-based organization; and

“(e) A description of the types and amount of wraparound workforce de-

1 velopment services provided by a workforce service provider or a
2 community-based organization.

3 **“(7) Notwithstanding subsection (3) of this section, the commission**
4 **may, in consultation with the State Workforce and Talent Develop-**
5 **ment Board, issue grant award moneys directly to workforce service**
6 **providers and community-based organizations where, in the opinion**
7 **of the commission, awarding the moneys directly will allow the**
8 **workforce service provider or community-based organization to effec-**
9 **tively respond to a particular strategic workforce opportunity identi-**
10 **fied by the board.**

11 **“(8) The commission may adopt any rules necessary for carrying out the**
12 **provisions of this section.**

13 **“SECTION 9.** ORS 660.405 is amended to read:

14 **“660.405. (1) As used in this section:**

15 **“(a) ‘Community-based organization’ has the meaning given that term in**
16 **ORS 660.390.**

17 **“(b) ‘Comprehensive one-stop center’ has the meaning given that term in**
18 **34 C.F.R. 361.305.**

19 **“(c) ‘Workforce benefits navigator’ means an individual who:**

20 **“(A) Is employed at a comprehensive one-stop center or a community-**
21 **based organization to advise and assist individuals from priority populations**
22 **in accessing workforce programs and applying for benefits and services that**
23 **are available under the programs;**

24 **“(B) Has comprehensive knowledge and understanding of workforce pro-**
25 **grams and the benefits and services that are available under those programs;**

26 **“(C) Is aware of the cultural and linguistic differences of individuals from**
27 **priority populations, including knowledge of the lived experiences of such**
28 **individuals; and**

29 **“(D) Is trained in trauma-informed practices.**

30 **“(2) The Higher Education Coordinating Commission, in consultation**

1 with the State Workforce and Talent Development Board, shall *[establish and*
2 *administer a program to]* award grants for *[pilot]* projects implemented by
3 local workforce development boards that partner with comprehensive one-
4 stop centers or community-based organizations to employ a workforce bene-
5 fits navigator to connect individuals from priority populations to workforce
6 programs and to increase access for such individuals to services and benefits
7 made available under those workforce programs.

8 “(3) The commission shall establish criteria and standards by which local
9 workforce development boards may submit proposals to receive a grant under
10 this section.

11 “(4) The commission may adopt any rules necessary for carrying out the
12 provisions of this section.

13 **“SECTION 10.** ORS 660.410 is amended to read:

14 “660.410. (1) As used in this section, ‘community-based organization’ has
15 the meaning given that term in ORS 660.390.

16 “(2)(a) The Higher Education Coordinating Commission, in consultation
17 with the State Workforce and Talent Development Board, shall establish a
18 program to convene statewide industry consortia that represent the health
19 care, manufacturing and technology industry sectors **and other key sectors**
20 **that are consistent with and responsive to critical workforce shortages**
21 **and strategic workforce opportunities as identified by the State**
22 **Workforce and Talent Development Board under ORS 660.324.** Each in-
23 dividual consortium established under this section shall represent a single
24 targeted industry sector.

25 “(b) The purpose of the program is to:

26 “(A) Establish strategic partnerships to align workforce development ac-
27 tivities that aim to increase participation in workforce programs by individ-
28 uals from priority populations;

29 “(B) Develop structured processes to address mutual goals and promote
30 consensus in decision-making;

1 “(C) Identify industry-specific workforce needs in this state, including the
2 need for high-value credentials, to inform the development and implementa-
3 tion of culturally and linguistically diverse workforce education and training
4 curricula;

5 “(D) Develop targeted recruitment strategies to increase equitable partic-
6 ipation by individuals from priority populations in statewide workforce pro-
7 grams;

8 “(E) Promote workforce development programs and activities in the tar-
9 geted industry sectors; and

10 “(F) Establish wage rate standards, varied by locality, for each skilled
11 occupation within each of the sectors specified in paragraph (a) of this sub-
12 section.

13 “(3) Once every two years, each industry consortium established under
14 this section shall:

15 “(a) Recalculate the wage rate standards described in subsection (2)(b)(F)
16 of this section using relevant economic and employment data made available
17 by the Employment Department. If there is no such data available, the con-
18 sortium shall recalculate the wage rate standards using relevant economic
19 and employment data made available from other resources, as identified by
20 the commission by rule.

21 “(b) Submit a statement to the commission summarizing the methodology
22 used to recalculate the wage rate standards and the date on which the new
23 wage rate standards shall take effect.

24 “(4)(a) An industry consortium established under this section shall oper-
25 ate under the direction of a leadership team composed of the following rep-
26 resentatives from the consortium’s targeted industry sector:

27 “(A) A representative who is a business leader.

28 “(B) A representative of a community-based organization that administers
29 one or more workforce programs.

30 “(C) One or more representatives of workforce education and training

1 providers.

2 “(D) A representative of a labor organization.

3 “(b) To the extent practicable, members of the leadership team shall in-
4 clude individuals who are representative of priority populations.

5 “(c) The membership of an industry consortium established under this
6 section must include, in addition to the members of the leadership team, the
7 following:

8 “(A) One or more representatives from the State Workforce and Talent
9 Development Board.

10 “(B) One or more representatives of the Racial Justice Council within the
11 Office of the Governor.

12 “(C) One or more representatives of employers.

13 “(D) One or more representatives of an industry association.

14 “(E) One or more representatives of labor organizations.

15 “(F) One or more representatives of local workforce development boards.

16 “(G) One or more representatives of economic developers.

17 “(5) The State Workforce and Talent Development Board, or any other
18 neutral entity designated by the board, shall serve as the **convener of or**
19 intermediary between the industry consortia members.

20 “(6) **The commission shall, in collaboration with the State**
21 **Workforce and Talent Development Board and industry consortia de-**
22 **scribed under this section, coordinate with relevant state agencies and**
23 **other workforce partners to:**

24 “(a) **Identify and prioritize select occupations within a targeted in-**
25 **dustry for assessment;**

26 “(b) **Identify education and training assets that are available to help**
27 **meet workforce needs, including enrollment capacity and any barriers**
28 **impacting enrollment capacity; and**

29 “(c) **Integrate workforce supply and demand forecasting data to in-**
30 **form the board’s identification of critical workforce shortages and**

1 **strategic workforce opportunities.**

2 “[(6)] (7) The commission may adopt any rules necessary to carry out the
3 provisions of this section.

4
5 **“YOUTH WORKFORCE DEVELOPMENT**

6
7 **“SECTION 11.** ORS 418.650 is amended to read:

8 “418.650. (1) The Legislative Assembly of the State of Oregon finds and
9 declares that:

10 “(a) It is the policy of the State of Oregon to maintain a strong economy
11 in order to provide its citizens a stable and plentiful job market, and to
12 conserve and protect its natural resources, scenic beauty, historical and
13 cultural sites and other community facilities;

14 “(b) The development and maintenance of a healthy economy for Oregon
15 depends substantially upon a strong work ethic among Oregon’s [*disadvan-*
16 *tagged and at-risk*] **youth and** young adults;

17 “(c) Many public lands and environmental resources, including parks,
18 rangelands, forests, wildlife habitats, fisheries, soils and waters are and will
19 continue to be subject to resource production demand and public uses;

20 “(d) In order to instill and preserve superior work attitudes among
21 Oregon’s [*disadvantaged and at-risk*] **youth and** young adults and to main-
22 tain, protect and conserve the valuable resources of the State of Oregon,
23 programs need to be implemented which will assure continued economic
24 productivity and scenic beauty, as well as the public health, safety and social
25 benefit;

26 “(e) To these ends, conservation work programs may prove successful and
27 cost-effective both in providing jobs for [*disadvantaged and at-risk*] **youth**
28 **and** young adults and in assisting land preservation and management agen-
29 cies to conserve and protect natural and urban facilities; and

30 “(f) As a result of such employment opportunities, benefits will redound

1 to the state's environmental maintenance and productivity, the state's econ-
2 omy and to the [*disadvantaged and at-risk*] youth **and young adult** partic-
3 ipants who benefit from the exposure to and respect for the work ethic in
4 the context of safeguarding and improving the environmental resources of
5 the state.

6 “(2) The general purposes of ORS 418.650 to 418.663 are:

7 “[*(a) To establish a disadvantaged and at-risk youth work program in order*
8 *to perform conservation work of public value in the most cost-effective*
9 *manner;*]

10 “**(a) To establish an education and work program for youth and**
11 **young adults to perform community-based work of public value in the**
12 **most cost-effective manner;**

13 “(b) To utilize such a program as a means of needed assistance to protect,
14 conserve, rehabilitate and improve the natural, historical, **community** and
15 cultural resources of the state; and

16 “(c) To utilize such a program to increase educational, training and em-
17 ployment opportunities for [*disadvantaged and at-risk*] youth **and young**
18 **adults** for the purpose of improving work skills, instilling a work ethic and
19 increasing employability.

20 “**SECTION 12.** ORS 418.653 is amended to read:

21 “418.653. **(1)** Subject to the availability of funds, there is created within
22 the Oregon Youth Employment Program established under ORS 660.353 an
23 Oregon Youth Corps that:

24 “**(a)** Shall provide emergency services, public conservation, rehabilitation
25 and [*improvement programs.*] **community service activities throughout**
26 **the state for a broad cross-section of youth and young adults.**

27 “**(b)** May provide education and job training programs for youth and
28 **young adults.**

29 “**(2)** The corps shall [*be headed by a program director, and shall*] be ad-
30 ministered through the Higher Education Coordinating Commission. The

1 [program director] **commission** shall operate the corps in consultation with
2 the Oregon Youth Works Advisory Board created under ORS 660.320.

3 **“SECTION 13.** ORS 418.657 is amended to read:

4 “418.657. (1) **Under the administration of the Higher Education Co-**
5 **ordinating Commission,** in consultation with the Oregon Youth Works
6 Advisory Board created under ORS 660.320 [*and the executive director of the*
7 *Higher Education Coordinating Commission, or the designee of the executive*
8 *director*], the [program director of the] Oregon Youth Corps shall:

9 “(a) Establish eligibility criteria for participants. Such criteria shall not
10 render the program ineligible for federal funds. [*Participants shall be lawful*
11 *permanent residents of this state.*]

12 “(b) Establish criteria in order to make the required determination that
13 enrollment in the corps was not the reason that an individual ceased at-
14 tendance at a secondary school.

15 “[*(c) Assume that application of the eligibility and participation criteria*
16 *results in enrollment of at least 75 percent disadvantaged and at-risk youth*
17 *among the total number of participants.*]

18 “(2) The [program director, in consultation with the executive director, or
19 the designee of the executive director,] **commission** may take the following
20 actions, including but not limited to:

21 “(a) Applying for and accepting grants or contributions of funds from any
22 public or private source;

23 “(b) Making agreements or entering into contracts or other agreements
24 with any local, state or federal agency, or with any private or public or-
25 ganization or tribal government, to utilize, pay for or support any service,
26 material or property of any such entity, where such agreements are consid-
27 ered reasonable and necessary; and

28 “(c) Purchasing, contracting or making payment for necessary services,
29 awards, equipment, materials and property where such are needed to carry
30 out the projects approved for and undertaken by the corps.

1 “(3) The commission may adopt all necessary rules to carry out the pur-
2 poses and objectives of the program and to regulate the standards of conduct
3 and other operating guidelines for corps members and other personnel.

4 “(4) Corps members are exempt from:

5 “(a) State Personnel Relations Law; and

6 “(b) ORS 279C.800 to 279C.870.

7 **“SECTION 14.** ORS 418.660 is amended to read:

8 “418.660. [(1)] The programs established under ORS 418.650 to 418.663 may
9 include, but shall not be limited to, projects such as:

10 “[a] (1) Rangeland conservation, rehabilitation and improvement;

11 “[b] (2) Endangered species and other wildlife habitat conservation, re-
12 habilitation and improvement;

13 “[c] (3) Urban revitalization;

14 “[d] (4) Historical and cultural site preservation and maintenance;

15 “[e] (5) Recreational area development, maintenance, improvement and
16 beautification;

17 “[f] (6) Road and trail maintenance and improvement;

18 “[g] (7) Soil conservation work, including erosion control;

19 “[h] (8) Flood, drought and storm damage assistance and relief;

20 “[i] (9) Stream, lake, waterfront harbor and port improvement and pol-
21 lution control;

22 “[j] (10) Fish culture and habitat maintenance and improvement;

23 “[k] (11) Insect, disease, rodent and other pestilence control;

24 “[L] (12) Improvement of abandoned railroad land and right of way;

25 “[m] (13) Land reclamation and improvement, including strip-mined
26 lands, public landscape work and tree planting programs;

27 “[n] (14) Energy conservation projects including assistance in the per-
28 formance of energy efficiency audits, weatherization and renewable resource
29 enhancement;

30 **“(15) Clean energy projects and other projects aimed at addressing**

1 **the adverse impacts of climate change;**

2 “[*(o)*] **(16) Emergency assistance in times of natural or other disaster;**

3 “[*(p)*] *Recycling projects; and*]

4 “[*(q)*] **(17) Garden, greenhouse and farming programs[.];**

5 **“(18) Child care services;**

6 **“(19) Elderly and disabled care services;**

7 **“(20) Literacy education programs;**

8 **“(21) Recycling and other waste reduction services;**

9 **“(22) Wildfire community risk reduction projects; and**

10 **“(23) Construction and trades projects.**

11 “[*(2)* *In consultation with the Oregon Youth Works Advisory Board created*
12 *under ORS 660.320 and the executive director of the Higher Education Coor-*
13 *minating Commission, or the designee of the executive director, the program*
14 *director of the Oregon Youth Corps shall ensure that projects selected under*
15 *ORS 418.650 to 418.663 shall be consistent with all other provisions of appli-*
16 *cable state and federal law relating to the management, oversight and admin-*
17 *istration of affected public lands.]*

18 **“SECTION 15.** ORS 660.318 is amended to read:

19 “660.318. (1) To implement and oversee state implementation of the federal
20 Workforce Innovation and Opportunity Act, the Higher Education Coordi-
21 nating Commission may:

22 “(a) Receive federal youth activities funds allotted to this state by the
23 Secretary of Labor pursuant to the federal Workforce Innovation and Op-
24 portunity Act and allocate those funds that are not reserved according to
25 an allocation formula recommended by the State Workforce and Talent De-
26 velopment Board and approved by the Governor.

27 “(b) Receive federal adult employment and training activities funds al-
28 lotted to this state by the Secretary of Labor pursuant to the federal
29 Workforce Innovation and Opportunity Act and allocate those funds that are
30 not reserved according to an allocation formula recommended by the State

1 Workforce and Talent Development Board and approved by the Governor.

2 “(c) Receive federal dislocated worker funds allotted to this state by the
3 Secretary of Labor pursuant to the federal Workforce Innovation and Op-
4 portunity Act and allocate those funds that are not reserved according to
5 an allocation formula recommended by the State Workforce and Talent De-
6 velopment Board and approved by the Governor.

7 “(d) Establish a procedure for use by local workforce development boards
8 to identify eligible providers of training services according to section 3174
9 of the federal Act and to maintain the list of providers identified as eligible
10 by the boards in all local workforce development areas in this state.

11 “(e) Receive the comprehensive strategic plan developed and implemented
12 by each local workforce development board and review the plan, with input
13 from representatives of state and local workforce programs, to determine if
14 the plan meets the requirements of section 3123 of the federal Act and state
15 policy.

16 “(f) Approve the plans, after review by the State Workforce and Talent
17 Development Board, that are found to meet the requirements of the federal
18 Workforce Innovation and Opportunity Act and review and approve any
19 amendments to the plans.

20 “(g) Carry out the required and allowable activities described in section
21 3174 of the federal Act with the advice of the Education and Workforce
22 Policy Advisor.

23 “(h) Pursuant to ORS 660.339, establish procedures to maintain the
24 confidentiality of the names and records of participants in workforce pro-
25 grams for which the commission is responsible, including circumstances un-
26 der which the names and records may be disclosed.

27 “(i) Establish a method to set performance standards for the Secretary of
28 Labor as required under section 3141 of the federal Act.

29 “(j) Perform planning functions related to programs and performance re-
30 porting under the federal Workforce Innovation and Opportunity Act.

1 “(2)(a) Subject to the availability of funds from the federal Workforce
2 Innovation and Opportunity Act, the commission shall create and operate a
3 summer youth employment program that reestablishes meaningful summer
4 work experience for persons between the ages of 14 and 24 and that meets
5 the requirements for funding under the federal Act.

6 “(b) Programs funded under this subsection:

7 “(A) Must include representatives of the business community in the
8 planning, implementation and evaluation of the program.

9 “(B) May provide for private and public sector employment opportunities.

10 “(C) Shall be managed by local workforce development boards in a man-
11 ner that coordinates regional state-sponsored youth work experience pro-
12 grams.

13 “(c) Local workforce development boards responsible for managing pro-
14 grams created under this subsection shall provide training for business, labor
15 and education leaders in use of best practices that ensure positive summer
16 work experiences for participants.

17 “(3) The commission shall collaborate with the State Workforce and Tal-
18 ent Development Board and local workforce development boards to collect
19 data on summer work experience programs that identify successful summer
20 work experiences and allow for the identification and dissemination of
21 promising practices.

22 “(4) The commission, in consultation with the [*State Workforce and Talent*
23 *Development Board*] **Oregon Youth Works Advisory Board created under**
24 **ORS 660.320**, may adopt rules pursuant to ORS chapter 183 to implement this
25 section.

26 “**SECTION 16.** ORS 418.663 is amended to read:

27 “418.663. (1) [*Projects selected under ORS 418.650 to 418.663 shall:*] **The**
28 **following projects and programs must meet the requirements under**
29 **subsection (2) of this section:**

30 “(a) **Projects selected under ORS 418.650 to 418.663.**

1 **“(b) Youth workforce development programs for which the Higher**
2 **Education Coordinating Commission is responsible, including but not**
3 **limited to:**

4 **“(A) The Oregon Youth Employment Program created under ORS**
5 **660.353; and**

6 **“(B) The Oregon Conservation Corps Program established under**
7 **ORS 476.694.**

8 **“(2) A project or program described in subsection (1) of this section**
9 **shall:**

10 “(a) Result in an increase in employment opportunities for [*disadvantaged*
11 *and at-risk*] youth **and young adults** over those opportunities which would
12 otherwise be available;

13 “(b) Not result in the displacement of currently employed workers, in-
14 cluding partial displacement such as reduction in the hours of nonovertime
15 work or wages or employment benefits;

16 “(c) Not impair existing contracts for services or result in the substi-
17 tution of state for other funds in connection with work that would otherwise
18 be performed;

19 “(d) Not substitute jobs assisted under [*ORS 418.650 to 418.663*] **the**
20 **project or program** for existing federally assisted jobs;

21 “(e) Not employ any person when any other person is on layoff by an
22 employer from the same or any substantially equivalent job in the same area;
23 [*and*]

24 “(f) Not be used to employ any person to fill a job opening created by the
25 act of an employer in laying off or terminating employment of any regular
26 employee, otherwise reducing the regular workforce not supported under
27 [*ORS 418.650 to 418.663*] **the project or program**, in anticipation of filling
28 the vacancy so created by hiring a person to be supported under [*ORS*
29 *418.650 to 418.663*] **the project or program**[.]; and

30 **“(g) Ensure that a grant made under the project or program is**

1 **consistent with the local plan described in ORS 660.327 for the region**
2 **the grant intends to serve.**

3 “[2)] (3) Where a labor organization represents employees who are en-
4 gaged in similar work or a workers’ cooperative is engaged in work in the
5 same area to that proposed to be performed under the **project or** program
6 for which an application is being developed, the organization or cooperative
7 shall be notified and shall be afforded a reasonable period of time prior to
8 the submission of the application in which to make comments to the appli-
9 cant and to the *[program director of the Oregon Youth Corps]* **commission.**

10 **“SECTION 17.** ORS 476.694 is amended to read:

11 “476.694. (1) The Oregon Conservation Corps Program is established for
12 the purposes of:

13 “(a) Reducing the risk wildfire poses to communities and critical
14 infrastructure.

15 “(b) Helping to create fire-adapted communities.

16 “(c) Engaging youth and young adults in workforce training.

17 “(2) Youth and young adults between 16 years of age and 26 years of age
18 *[who have been qualified by a youth development organization]* may partic-
19 ipate in projects undertaken by the corps.

20 “(3) Notwithstanding any contrary provision of law, participants in
21 projects undertaken by the corps:

22 “(a) Are not employees of the corps.

23 “(b) Are exempt from prevailing wage laws.

24 “(c) Must receive compensation for their participation of at least mini-
25 mum wage or an allowance or stipend that, when combined with other
26 sources of payment the participant is eligible to receive, including academic
27 credit or an AmeriCorps education award, is equivalent to the value of
28 minimum wage.

29 **“(4) The Oregon Youth Works Advisory Board created under ORS**
30 **660.320 may, in collaboration with a qualified nonprofit foundation,**

1 actively seek and source private donations to support the Oregon
2 Conservation Corps Program.

3 “(5) The Higher Education Coordinating Commission may direct the
4 expenditure of moneys from the Oregon Conservation Corps Fund es-
5 tablished under ORS 476.698 for implementation of a grant process
6 that:

7 “(a) Provides funding to support the work conducted by the Oregon
8 Conservation Corps Program.

9 “(b) Awards grants to eligible organizations.

10 “(c) Ensures that grant awards support activities described in this
11 section.

12 “(d) Establishes guidelines for prioritizing grant-supported projects
13 to reduce community fire risks, promote youth and young adult
14 workforce development and educational experiences and reduce haz-
15 ardous fuels.

16 “(6) The commission shall consult with the State Forestry Depart-
17 ment and the Department of the State Fire Marshal to ensure that the
18 grant process awards funds to proposals that:

19 “(a) Protect at-risk communities and infrastructure within the
20 wildland-urban interface, as described in ORS 477.503.

21 “(b) Meet standards for fuel treatment established by the State
22 Forestry Department and the Department of the State Fire Marshal.

23 “(7) The commission shall biennially submit a report, on the
24 timeline described in ORS 293.640, to an appropriate committee or in-
25 terim committee of the Legislative Assembly, as described in ORS
26 192.245, and to the State Wildfire Programs Director and Wildfire
27 Programs Advisory Council, regarding the expenditure of moneys de-
28 posited in the Oregon Conservation Corps Fund.

29 “(8) As used in this section, ‘eligible organization’ includes
30 Oregon-based nonprofit youth development organizations, federally

1 **recognized Indian tribes in this state, nonprofit associations engaged**
2 **in workforce development and public entities that provide programs**
3 **of job training, skill development and forest-related or rangeland-**
4 **related career path training.**

5 **“SECTION 18.** ORS 660.320 is amended to read:

6 “660.320. (1) There is created in the Higher Education Coordinating
7 Commission the Oregon Youth Works Advisory Board. The purpose of the
8 advisory board is to provide advice on and oversight of the implementation
9 and alignment of youth workforce development programs for which the
10 commission is responsible, including but not limited to:

11 “(a) The Oregon Youth Corps created under ORS 418.653;

12 “(b) The Oregon Conservation Corps Program established under ORS
13 476.694; and

14 “(c) The Oregon Youth Employment Program created under ORS 660.353.

15 “(2) The Governor, in consultation with the commission, shall determine
16 the number of members on the advisory board. In determining the number
17 of members on the advisory board, the Governor shall ensure that member-
18 ship consists of at least seven but not more than 12 members.

19 “(3) The Governor shall appoint the members of the advisory board. The
20 members must be residents of this state who reflect the geographic, racial,
21 ethnic and gender diversity of this state and who have necessary experience
22 that will enable the advisory board to meaningfully advise the commission
23 on topics including, but not limited to:

24 “(a) Career-connected learning that provides learners with career aware-
25 ness, exploration, preparation and training in connection with professional
26 and industry-based expectations;

27 “(b) Development of career pathways;

28 “(c) Youth education programs;

29 “(d) Workforce development programs;

30 “(e) Rural workforce needs; and

1 “(f) Workforce issues affecting underrepresented communities.

2 “(4) The advisory board must include representation from:

3 “(a) The forestry or wildfire sector;

4 “(b) The natural resources sector;

5 “(c) Workforce sectors that are experiencing workforce demands;

6 “(d) Communities in which the wildland-urban interface faces a high risk
7 of wildfire exposure;

8 “(e) Underrepresented communities, including communities of color, rural
9 communities and communities that have faced generational poverty or other
10 communities that have been historically underrepresented in youth employ-
11 ment as determined by the commission by rule;

12 “(f) Tribal communities; and

13 “(g) Local workforce development boards.

14 “(5)(a) **Except as provided in paragraph (b) of this subsection, to**
15 **accomplish staggered expiration dates of the terms to be filled,** mem-
16 bers of the advisory board serve for a term of **either three or** four years at
17 the pleasure of the Governor. **To the extent practicable, the Governor**
18 **shall specify that one-half of the membership appointments must be**
19 **fixed at a term of three years and all other remaining position ap-**
20 **pointments must be fixed at a term of four years.**

21 “(b) **Upon the expiration of a term, the Governor shall appoint a**
22 **successor to assume the membership position. The term of the**
23 **successor’s appointment shall be four years.**

24 “(6) Members may not receive compensation for service on the advisory
25 board, but, subject to any applicable laws regulating travel and other ex-
26 penses of state officers and employees, may be reimbursed for actual and
27 necessary travel and other expenses incurred in the performance of official
28 duties, as provided in ORS 292.495, with moneys available to the advisory
29 board for the purpose of reimbursing members.

30 “(7) The commission shall provide the advisory board with necessary staff

1 support.

2 **“SECTION 19.** ORS 660.175 is amended to read:

3 “660.175. (1) As used in this section:

4 “(a) ‘Community-based organization’ has the meaning given that term in
5 ORS 660.390.

6 “(b) ‘Local workforce development board’ has the meaning given that term
7 in ORS 660.300.

8 “(c) ‘Priority populations’ has the meaning given that term in ORS
9 660.300.

10 “(2) The Bureau of Labor and Industries shall establish and administer a
11 grant program to provide financial support for the development, expansion
12 and implementation of registered apprenticeship and preapprenticeship
13 training programs in health care and manufacturing, and for the development
14 and implementation of preapprenticeship training programs in construction.

15 “(3) The State Apprenticeship and Training Council, under the direction
16 of the Apprenticeship and Training Division of the Bureau of Labor and In-
17 dustries, may award grants to community-based organizations, labor organ-
18 izations, local workforce development boards and other entities that develop
19 apprenticeship and preapprenticeship training programs described under
20 subsection (2) of this section and that prioritize program participation by
21 apprentices from priority populations.

22 “(4) The Apprenticeship and Training Division of the Bureau of Labor and
23 Industries shall, in collaboration with the Higher Education Coordinating
24 Commission, recommend for approval by the council:

25 “(a) The criteria and standards by which the entities described under
26 subsection (3) of this section may submit proposals to receive a grant under
27 this section.

28 “(b) The grant proposals to consider in awarding grants.

29 “(5) The council shall award grants under this section on a competitive
30 basis and may give priority to grant proposals that demonstrate effective

1 strategies for engaging with priority populations.

2 “(6) A recipient of a grant under this section may use the moneys:

3 “(a) To pay the costs of convening employers in health care and manu-
4 facturing;

5 “(b) To recruit and conduct outreach for apprentices;

6 “(c) To provide tuition and fee assistance to program participants;

7 “(d) To pay the costs of tools, supplies and equipment and other
8 training-related costs;

9 “(e) To pay for technology supports, including broadband services;

10 “(f) To provide apprentices with supports and services that are equivalent
11 to the supports and services available to apprentices who perform work on
12 a bridge or highway project;

13 “(g) To develop uniform standards for new registered apprenticeship and
14 preapprenticeship training programs described under subsection (2) of this
15 section;

16 “(h) To develop a curriculum and standard courses of study for the in-
17 struction of apprentices; and

18 “(i) For any other activities that the bureau deems necessary to support
19 the expansion of registered apprenticeship and preapprenticeship training
20 programs and to support overall increased program participation[, *with an*
21 *emphasis on increased participation by women and individuals from commu-*
22 *nities of color*].

23 “(7) The bureau may adopt rules necessary to implement the provisions
24 of this section.

25 “(8) Each grant recipient shall track and report to the council informa-
26 tion regarding the status of each apprenticeship and preapprenticeship pro-
27 gram developed, expanded and implemented under this section and the use
28 of grant funds.

29 **“SECTION 20. ORS 418.658 and 476.696 are repealed.**

30 **“SECTION 21. The amendments to ORS 660.320 by section 18 of this**

