

Requested by Representative HUDSON

**PROPOSED AMENDMENTS TO  
HOUSE BILL 3669**

1 On page 1 of the printed bill, delete lines 4 through 28 and delete pages  
2 2 through 4 and insert:

3 **“SECTION 1.** ORS 660.380 is amended to read:

4 “660.380. (1) The Prosperity 10,000 Program is established in the Higher  
5 Education Coordinating Commission [*for the following purposes:*]. **From**  
6 **funds appropriated to the commission to the program, the commission**  
7 **shall award grants to local workforce development boards to adminis-**  
8 **ter the program for the following purposes:**

9 “(a) To provide career coaching, occupational training and job placement  
10 services;

11 “(b) To provide wraparound supports and services that are necessary to  
12 facilitate reengagement in the workforce, including, but not limited to,  
13 transportation, child care and rental assistance;

14 “(c) To provide paid work experiences, including stipends and wages and  
15 other income supports for individuals from priority populations; and

16 “(d) To support targeted recruitment and engagement efforts.

17 “(2) The goals of the Prosperity 10,000 Program are to:

18 “[*(a) Include at least 10,000 total individuals who participate in the pro-*  
19 *gram;*]

20 “[*(b)*] **(a)** Improve the capacity and responsiveness of the public workforce  
21 system in this state by providing [*assistance for workforce development pro-*

1 *gram navigation, expanding access to* **workforce program navigation as-**  
2 **sistance**, community-based career counseling and wraparound supports and  
3 *[services, and providing]* opportunities to earn industry-recognized *[certif-*  
4 *icates,]* credentials *[and degrees]* through work-based learning *[experiences];*

5 “*[(c)]* **(b)** Ensure *[that]* **workforce programs’** services and benefits  
6 *[available through workforce programs]* are provided to individuals from pri-  
7 ority populations;

8 “*[(d)]* **(c)** *[Provide increased]* **Increase** access for priority populations to  
9 **workforce programs’** services and benefits *[available through workforce*  
10 *programs];*

11 “*[(e)]* **(d)** Ensure that at least 50 percent of the *[individuals who partic-*  
12 *ipate in the]* program **participants** are women;

13 “*[(f)]* **(e)** Ensure that at least 80 percent of the *[individuals who partic-*  
14 *ipate]* **program participants** successfully complete the program; **and**

15 “*[(g)]* **(f)** Ensure that at least 75 percent of the *[individuals who partic-*  
16 *ipate in the program]* **program participants** successfully obtain  
17 employment[; *and*].

18 “*[(h)]* Ensure that at least 75 percent of the individuals who participate in  
19 the program earn at least \$17 per hour.]

20 “(3)(a) *[The Prosperity 10,000 Program shall be administered by local*  
21 *workforce development boards.]* **In administering the Prosperity 10,000**  
22 **Program**, the local workforce development boards shall:

23 “(A) Distribute resources and available funds to nonprofit community-  
24 based organizations, educational institutions, labor organizations and other  
25 workforce service providers to facilitate the provision of workforce *[devel-*  
26 *opment]* services and wraparound supports *[to individuals who participate in*  
27 *the program];*

28 “(B) Coordinate with state workforce agencies and other workforce part-  
29 ners to expand regional community-based partnerships *[that work to support*  
30 *and sustain]* **supporting** workforce *[development]* services and wraparound

1 supports; *[and]*

2 “(C) Connect with businesses and organizations in targeted industry sec-  
3 tors to identify training needs and ensure that *[business needs relating to a]*  
4 skilled workforce **needs** are met[.]; **and**

5 “(D) **Pursue and advance local workforce development strategies**  
6 **that are consistent with and responsive to critical workforce shortages**  
7 **and strategic workforce opportunities as identified by local workforce**  
8 **development boards in the local plan described in ORS 660.327.**

9 “(b) An entity that collaborates with a local workforce development board  
10 to accomplish the workforce development activities described under this  
11 subsection shall, in accordance with ORS 660.327, participate with local  
12 workforce development boards in developing a proposed local plan.

13 “(c) **In distributing funds to the entities described under paragraph**  
14 **(a)(A) of this subsection, local workforce development boards shall**  
15 **consider:**

16 “(A) **How the entity intends to engage with employers in targeted**  
17 **industry sectors to provide workforce development opportunities to**  
18 **individuals from priority populations;**

19 “(B) **The entity’s experience serving individuals from priority pop-**  
20 **ulations;**

21 “(C) **How the entity intends to collaborate with one or more of the**  
22 **following to increase accessibility for priority populations to workforce**  
23 **programs and opportunities:**

24 “(i) **Workforce service providers, as defined in ORS 660.400;**

25 “(ii) **Community-based organizations, as defined in ORS 660.390;**

26 “(iii) **Kindergarten through grade 12 schools;**

27 “(iv) **Community colleges;**

28 “(v) **Education and training partners;**

29 “(vi) **Local workforce development boards;**

30 “(vii) **Economic development organizations;**

1       **“(viii) Industry associations;**  
2       **“(ix) Universities, as defined in ORS 660.350; and**  
3       **“(x) Private post-secondary institutions that meet the criteria set**  
4       **forth in ORS 348.597 (2)(a);**

5       **“(D) How an entity described under subparagraph (C) of this para-**  
6       **graph with which an entity described under paragraph (a)(A) of this**  
7       **subsection intends to partner possesses specific qualifications, includ-**  
8       **ing organizational and technical capacity, necessary to carry out the**  
9       **purposes described in subsection (1) of this section; and**

10       **“(E) How best to prioritize opportunities to leverage the use of**  
11       **other funding sources, including federal funds and private sector con-**  
12       **tributions, toward workforce programs and opportunities.**

13       “(4)(a) If an entity receives funds distributed from a local workforce de-  
14       velopment board under this section and provides paid work experience to  
15       individuals who participate in the program established under this section,  
16       the entity shall:

17       “(A) Notwithstanding ORS 653.025 and subsection (2)(h) of this section,  
18       pay wages to individuals participating in the program at a rate that is:

19       “(i) Equivalent to an entry-level training wage as determined by the en-  
20       tity pursuant to paragraph (b) of this subsection; and

21       “(ii) In alignment with the wage progression schedule established by the  
22       entity under subparagraph (B) of this paragraph;

23       “(B) Establish a wage progression schedule that includes the step  
24       progression requirements and the rate calculation formula upon which the  
25       entity shall make determinations about a participating individual’s eligibility  
26       to increase the individual’s wage rate from an entry-level training wage to  
27       a wage rate that is equivalent to the average area wage standard for an  
28       hour’s work in the same trade or occupation in the locality where the labor  
29       is performed;

30       “(C) Develop a training plan for individuals participating in the program

1 that includes, at a minimum:

2 “(i) The entry-level training wage that will be paid to the individual;

3 “(ii) A statement that the individual shall be paid according to the wage  
4 progression schedule established by the entity, along with a description of  
5 the requirements that the individual must meet in order to progress to a  
6 higher wage rate under the wage progression schedule;

7 “(iii) A statement that the entry-level training wage paid to the individual  
8 may not be less than the federal minimum wage rate or the applicable state  
9 minimum wage rate, whichever is greater; and

10 “(iv) A statement explaining that the entry-level training wage paid to the  
11 individual is a minimum standard and that a higher wage rate shall be paid  
12 to the individual if so required under other applicable federal or state laws,  
13 regulations or a collective bargaining agreement; and

14 “(D) Provide each individual participating in the program with a copy of  
15 the training plan described in subparagraph (C) of this paragraph on the date  
16 on which the individual first begins participating in the program.

17 “(b) For purposes of paragraph (a)(A) of this subsection, the entry-level  
18 training wage shall be a percentage amount of the average area wage  
19 standard for an hour’s work in the same trade or occupation in the locality  
20 where the labor is performed, but in no event may the entry-level training  
21 wage be less than the applicable state minimum wage rate under ORS  
22 653.025.

23 “(c) Each individual who performs work for an entity described in this  
24 subsection shall be considered an employee of the entity for purposes of state  
25 wage and hour laws and state laws prohibiting employment discrimination  
26 and retaliation.

27 “(5)(a) As used in this subsection, ‘SNAP Employment and Training Pro-  
28 gram’ means the employment and training component of the federal Supple-  
29 mental Nutrition Assistance Program under 7 U.S.C. 2015(d)(4).

30 “(b) To the extent possible, the Department of Human Services shall:

1 “(A) Incorporate the Prosperity 10,000 Program into the statewide plan  
2 for the SNAP Employment and Training Program;

3 “(B) Seek federal reimbursement for 50 percent of the Prosperity 10,000  
4 Program’s costs and for other eligible activities as reported by the local  
5 workforce development boards;

6 “(C) Refer individuals who receive supplemental nutrition assistance un-  
7 der ORS 411.806 to 411.845 to participate in the Prosperity 10,000 Program;  
8 and

9 “(D) Distribute moneys received as reimbursement under subparagraph (B)  
10 of this paragraph to local workforce development boards, not later than 60  
11 days after the department receives an invoice that is consistent with re-  
12 quirements under the SNAP Employment and Training Program, for rein-  
13 vestment in workforce development and wraparound supports and services  
14 provided under the Prosperity 10,000 Program.

15 “(6) The State Workforce and Talent Development Board, in consultation  
16 with the Committee for Continuous Improvement, shall:

17 “(a) Oversee the progress of the Prosperity 10,000 Program;

18 “(b) Ensure that program goals are met; and

19 “(c) Identify areas for program improvement.

20 “**SECTION 2.** ORS 660.385 is amended to read:

21 “660.385. *[(1)(a) Not later than 60 days following March 17, 2022, the*  
22 *Higher Education Coordinating Commission shall distribute the funds specif-*  
23 *ically appropriated to the commission under section 13, chapter 28, Oregon*  
24 *Laws 2022, to local workforce development boards to administer the Prosperity*  
25 *10,000 Program.]*

26 “**(1)(a) The Higher Education Coordinating Commission shall dis-**  
27 **tribute the funds specifically appropriated by the Legislative Assembly**  
28 **for the purpose of administering the Prosperity 10,000 Program to local**  
29 **workforce development boards to carry out such purposes.**

30 “(b) The commission shall distribute all moneys received [*from moneys*

1 *made available under sections 13 and 14, chapter 28, Oregon Laws 2022,]* to  
2 local workforce development boards using the same formula as required un-  
3 der the federal Workforce Innovation and Opportunity Act (29 U.S.C. 3101  
4 et seq.) for the allocation of funds to local workforce development boards.

5 “(2) Each local workforce development board shall compile data on the  
6 progress made toward carrying out the Prosperity 10,000 Program. The  
7 boards shall prepare and submit a joint report that includes data, disaggre-  
8 gated by race, gender and geography, to the commission and the State  
9 Workforce and Talent Development Board no later than October 31 of each  
10 year, in the manner provided in ORS 192.245.”

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