

Requested by Senator FREDERICK

**PROPOSED AMENDMENTS TO
SENATE BILL 1108**

1 In line 2 of the printed bill, before the period insert “; and amending ORS
2 653.616”.

3 Delete lines 4 through 16 and insert:

4 **“SECTION 1.** ORS 653.616 is amended to read:

5 “653.616. An employee may use sick time earned under ORS 653.606:

6 “(1) For an employee’s mental or physical illness, injury or health condi-
7 tion, need for medical diagnosis, care or treatment of a mental or physical
8 illness, injury or health condition or need for preventive medical care.

9 “(2) For care of a family member with a mental or physical illness, injury
10 or health condition, care of a family member who needs medical diagnosis,
11 care, or treatment of a mental or physical illness, injury or health condition
12 or care of a family member who needs preventive medical care.

13 “(3) Notwithstanding ORS 659A.153, for any other purpose specified in
14 ORS 659A.159.

15 “(4) For a purpose specified in ORS 659A.272, notwithstanding ORS
16 659A.270 (1).

17 “(5) To donate accrued sick time to another employee if the other em-
18 ployee uses the donated sick time for a purpose specified in this section and
19 the employer has a policy that allows an employee to donate sick time to a
20 coworker for a purpose specified in this section.

21 “(6) In the event of a public health emergency. For purposes of this sub-

1 section, a public health emergency includes, but is not limited to:

2 “(a) Closure of the employee’s place of business, or the school or place
3 of care of the employee’s child, by order of a public official due to a public
4 health emergency;

5 “(b) A determination by a lawful public health authority or by a health
6 care provider that the presence of the employee or the family member of the
7 employee in the community would jeopardize the health of others, such that
8 the employee must provide self care or care for the family member; or

9 “(c) The exclusion of the employee from the workplace under any law or
10 rule that requires the employer to exclude the employee from the workplace
11 for health reasons.

12 “(7) **For blood donation that is made in connection with a voluntary**
13 **program for the donation of blood that is approved or accredited by**
14 **the American Association of Blood Banks or the American Red**
15 **Cross.”.**

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