

Requested by Senator TAYLOR

**PROPOSED AMENDMENTS TO
SENATE BILL 1119**

1 Delete lines 4 through 13 of the printed bill and insert:

2 **“SECTION 1. Section 2 of this 2025 Act is added to and made a part**
3 **of ORS chapter 659A.**

4 **“SECTION 2. (1) As used in this section:**

5 **“(a) ‘Federal immigration authority’ has the meaning given that**
6 **term in ORS 180.805.**

7 **“(b) ‘Unfair immigration-related practices’ includes:**

8 **“(A) Threatening to contact a federal immigration authority be-**
9 **cause an employee has exercised a right otherwise provided by law.**

10 **“(B) Taking adverse action against an employee because the em-**
11 **ployee has updated the employee’s employment information due to a**
12 **change in the employee’s immigration status.**

13 **“(2) It is an unlawful practice for an employer to engage in unfair**
14 **immigration-related practices.**

15 **“(3) In addition to any other penalty provided by law, the Commis-**
16 **sioner of the Bureau of Labor and Industries shall impose on an em-**
17 **ployer for a violation of this section, a civil penalty:**

18 **“(a) In an amount of not less than \$2,000 nor more than \$5,000 for**
19 **a first violation; and**

20 **“(b) In an amount of not less than \$5,000 nor more than \$10,000 for**
21 **each subsequent violation.”.**

