

Requested by Representative NELSON

**PROPOSED AMENDMENTS TO  
HOUSE BILL 2957**

1 On page 2 of the printed bill, delete lines 3 through 10 and insert:

2 “(1) If a complaint is filed under ORS 659A.820 alleging an unlawful  
3 practice, the Commissioner of the Bureau of Labor and Industries shall issue  
4 a notice to the complainant upon the occurrence of either of the following  
5 unless the matter has been resolved by the execution of a settlement agree-  
6 ment:

7 “(a) The commissioner dismisses the complaint within one year after the  
8 filing of the complaint, and the dismissal is for any reason other than the  
9 fact that a civil action has been filed by the complainant.

10 “(b) The one-year anniversary of the filing of the complaint.”.

11 On page 5, delete lines 26 through 28 and insert:

12 “(2) The amendments to ORS 659A.830, 659A.870, 659A.875 and 659A.880  
13 by sections 3 to 6 of this 2025 Act apply to complaints and actions:

14 “(a) Filed on or after the effective date of this 2025 Act.

15 “(b) Filed before the effective date of this 2025 Act and for which no no-  
16 tice was issued by the Bureau of Labor and Industries under ORS  
17 659A.880.”.

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