

SB 24-1  
(LC 1876)  
3/12/25 (VSR/ps)

Requested by Senator PATTERSON

**PROPOSED AMENDMENTS TO  
SENATE BILL 24**

1 Delete lines 4 through 8 of the printed bill and insert:

2 **“SECTION 1. (1) The Department of Corrections shall conduct a**  
3 **market study biennially to identify, compare and analyze the wages**  
4 **and benefits, including the cost of maintaining a license or certifica-**  
5 **tion, for:**

6 **“(a) Each health services job classification at a Department of**  
7 **Corrections institution;**

8 **“(b) Each private sector counterpart of the job classifications de-**  
9 **scribed in paragraph (a) of this subsection within a 100-mile radius of**  
10 **each Department of Corrections institution; and**

11 **“(c) Each counterpart of the job classifications described in para-**  
12 **graph (a) of this subsection of staff employed by the Oregon State**  
13 **Hospital.**

14 **“(2) The purposes of the market study are to:**

15 **“(a) Generate data to ensure that staff employed in health services**  
16 **at each Department of Corrections institution receive competitive**  
17 **wages and benefits commensurate to the wages and benefits of**  
18 **counterparts described in subsection (1)(b) and (c) of this section.**

19 **“(b) Generate information to help inform state efforts to mitigate**  
20 **staffing shortages at the department by incentivizing recruitment and**  
21 **retention of health services professionals through increased wages and**

1 **benefits.**

2 **“(c) Reduce the use of contractors in health services at the depart-**  
3 **ment.**

4 **“(3) No later than September 1 of each odd-numbered year, the de-**  
5 **partment shall submit a report on the results of the market study in**  
6 **the manner provided by ORS 192.245 to the interim committees of the**  
7 **Legislative Assembly related to health services, the Oregon Depart-**  
8 **ment of Administrative Services and representatives of the labor union**  
9 **representing staff employed in health services at the department.**

10 **“SECTION 2. (1) The Department of Corrections shall establish and**  
11 **comply with the minimum staffing requirements for state employees**  
12 **at Department of Corrections institutions in accordance with this**  
13 **section.**

14 **“(2) With respect to a clinical unit, the staffing plan must ensure**  
15 **at all times the presence of at least four doctors or certified nurse**  
16 **practitioners, two registered nurses, one office specialist and one cer-**  
17 **tified medical assistant for each doctor and each certified nurse prac-**  
18 **titioner.**

19 **“(3) With respect to an infirmary unit, the staffing plan must en-**  
20 **sure at all times the presence of at least two registered nurses and one**  
21 **doctor or certified nurse practitioner.**

22 **“(4) With respect to the Coffee Creek Correctional Facility, the**  
23 **staffing plan must ensure:**

24 **“(a) At all times the presence of at least two doctors who are**  
25 **obstetricians or gynecologists and two licensed nurse practitioners.**

26 **“(b) Within the receiving and discharging unit, from 6 a.m. to 6**  
27 **p.m., Monday through Friday, the presence of at least two registered**  
28 **nurses, two licensed practical nurses and one medical assistant.**

29 **“(5) The staffing plan must comply at all times with minimum**  
30 **staffing ratios as follows:**

1       **“(a) One doctor or certified nurse practitioner may not be assigned**  
2 **to more than 200 adults in custody.**

3       **“(b) One registered nurse may not be assigned to more than 25**  
4 **adults in custody.**

5       **“(c) One certified medical assistant or licensed practical nurse may**  
6 **not be assigned to more than 40 adults in custody.**

7       **“(d) Each doctor must have at least one designated office specialist**  
8 **who exclusively supports that doctor.**

9       **“(e) Each certified nurse practitioner must have at least one desig-**  
10 **nated office specialist who supports that certified nurse practitioner.**

11       **“(f) Each dentist must have at least one designated dental hygienist**  
12 **who supports that dentist.**

13       **“(6) To protect the interests of all parties, the department shall**  
14 **ensure that all staff employed in health services at a Department of**  
15 **Corrections institution have at least one other staff member within**  
16 **hearing distance or sight during the provision of any medical care to**  
17 **an adult in custody.”.**

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