

# Senate Bill 980

Sponsored by COMMITTEE ON EDUCATION

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act tells the DAS to study and develop a list of standardized job profiles for unlicensed school jobs in the state. (Flesch Readability Score: 69.1).

Directs the Oregon Department of Administrative Services to study and develop a list of standardized job profiles for unlicensed school jobs. Directs the department to convene an advisory committee. Requires the department to submit an initial report by December 1, 2026, and a final report by July 1, 2027, to the interim committees of the Legislative Assembly related to education.

Takes effect on the 91st day following adjournment sine die.

## A BILL FOR AN ACT

1  
2 Relating to job profiles for unlicensed school jobs; and prescribing an effective date.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) The Oregon Department of Administrative Services shall study the**  
5 **schools of this state and develop a list of job profiles for each unlicensed job at a school.**

6 **(2) The job profiles must use standardized job titles and descriptions of the work associ-**  
7 **ated with the jobs to facilitate adoption by school districts and statewide uniformity.**

8 **(3) No later than July 1, 2027, the department shall:**

9 **(a) Finalize and distribute the job profiles to each school district in this state.**

10 **(b) Finalize and distribute the job profiles to the Department of Education.**

11 **(c) Publish the job profiles to the website of the Oregon Department of Administrative**  
12 **Services.**

13 **(4) The department may enter into a contract with a third party to carry out the re-**  
14 **sponsibilities of the department under this section.**

15 **(5)(a) The department shall convene an advisory committee to advise the department in**  
16 **carrying out this section.**

17 **(b) The advisory committee must include representation from the Department of Edu-**  
18 **cation, the Coalition of Oregon School Administrators and the Oregon School Employees**  
19 **Association.**

20 **(c) The advisory committee shall conduct its first meeting no later than December 1,**  
21 **2025.**

22 **(6)(a) No later than December 1, 2026, the Oregon Department of Administrative Services**  
23 **shall submit an interim report on the findings and recommendations from the study, in the**  
24 **manner provided in ORS 192.245, to the interim committees of the Legislative Assembly re-**  
25 **lated to education.**

26 **(b) No later than July 1, 2027, the department shall submit a final report on the findings**  
27 **and recommendations from the study, in the manner provided in ORS 192.245, to the interim**  
28 **committees of the Legislative Assembly related to education.**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1        **SECTION 2.** Section 1 of this 2025 Act is repealed on January 2, 2028.

2        **SECTION 3.** This 2025 Act takes effect on the 91st day after the date on which the 2025  
3 regular session of the Eighty-third Legislative Assembly adjourns sine die.

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