

Senate Bill 903

Sponsored by Senator TAYLOR

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act requires BOLI to study certain issues about pay equity. The Act requires BOLI to submit a report by a certain date. (Flesch Readability Score: 62.7).

Requires the Bureau of Labor and Industries to study issues regarding the payment of certain bonuses under the pay equity law. Directs the bureau to submit findings to the interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026.

Sunsets on January 2, 2027.

A BILL FOR AN ACT

1
2 Relating to the payment of certain bonuses under the pay equity requirements.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. The Bureau of Labor and Industries shall study issues regarding the pay-**
5 **ment of certain bonuses for purposes of laws relating to pay equity. The bureau shall submit**
6 **a report in the manner provided by ORS 192.245, and may include recommendations for leg-**
7 **islation, to the interim committees of the Legislative Assembly related to business and labor**
8 **no later than September 15, 2026.**

9 **SECTION 2. Section 1 of this 2025 Act is repealed on January 2, 2027.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.