A-Engrossed Senate Bill 805

Ordered by the House May 5 Including House Amendments dated May 5

Printed pursuant to Senate Interim Rule 213.28 by order of the President of the Senate in conformance with presession filing rules, indicating neither advocacy nor opposition on the part of the President (at the request of Governor Tina Kotek for Teacher Standards and Practices Commission)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act reduces the length of time that the TSPC must wait for verification of a complaint before closing the complaint. The Act gives the TSPC power to impose civil penalties. (Flesch Readability Score: 62.8).

[Digest: The Act reduces the length of time that the TSPC must wait for verification of a complaint before closing the complaint. (Flesch Readability Score: 60.6).]

Reduces the duration of time that the Teacher Standards and Practices Commission is required to wait for verification that attempts were made to resolve a complaint through the processes of the school district before the commission no longer has a duty to investigate the complaint.

Authorizes the commission to impose a civil penalty against a person who has engaged in conduct constituting grounds for discipline.

A BILL FOR AN ACT

2 Relating to complaints filed with the Teacher Standards and Practices Commission; creating new

3 provisions; and amending ORS 342.176 and 342.177.

4 Be It Enacted by the People of the State of Oregon:

5 **SECTION 1.** ORS 342.176 is amended to read:

6 342.176. (1)(a) A person may file a complaint with the Teacher Standards and Practices Com-

7 mission regarding a commission licensee. If a complaint concerns an allegation of sexual conduct 8 that may have been committed by a commission licensee, the complaint process provided by this 9 section does not apply and the commission shall investigate the complaint as provided by ORS 10 339.390.

(b) Prior to beginning an investigation based on a complaint filed under paragraph (a) of this subsection, the commission may require verification that attempts were made to resolve the complaint through the complaint process of the school district that employs the person against whom the complaint was filed. If the commission does not receive verification within [12] six months of providing notice that verification is required, the commission no longer has a duty to investigate the complaint.

(c) After receiving sufficient verification as provided by paragraph (b) of this subsection, the
 commission shall promptly undertake an investigation upon receipt of a complaint or information
 that constitutes grounds for:

20 (A) Refusal to issue a license or registration, as provided under ORS 342.143;

(B) Suspension or revocation of a license or registration, discipline of a commission licensee, or
 suspension or revocation of the right to apply for a license or registration, as provided under ORS

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1 342.175; or

2 (C) Discipline for failure to provide appropriate notice prior to resignation, as provided under ORS 342.553. 3 (2) The commission may appoint an investigator and shall furnish the investigator with appro-4 priate professional and other special assistance reasonably required to conduct the investigation, $\mathbf{5}$ and the investigator is empowered to issue subpoenas to require the attendance of witnesses or the 6 production of documents over the signature of the executive director of the Teacher Standards and 7 Practices Commission, subpoena witnesses over the signature of the executive director, swear wit-8 9 nesses and compel obedience in the same manner as provided under ORS 183.440 (2). 10 (3) Following completion of an investigation, the executive director or the executive director's designee shall: 11 12 (a) Forward to the commission a report related to any investigation that concluded that a violation occurred under ORS 342.143, 342.175 or 342.553; or 13 (b) Determine whether to forward to the commission a report related to any investigation not 14 15 described in paragraph (a) of this subsection. 16 (4) If a report is to be forwarded to the commission as described in subsection (3) of this section, the executive director or the executive director's designee shall report in writing the findings and 17 18 recommendations to impose disciplinary sanctions to: (a) The commission, meeting in executive session, at its next regular meeting following com-19 pletion of the investigation; and 20(b) The person against whom the charge is made, following consideration by the commission. 2122(5)(a) Except as provided in paragraph (b) of this subsection, the documents and materials used in the investigation undertaken as provided by this section and the report related to the investi-23gation are confidential and not subject to public inspection unless the commission makes a final 24 determination to: 25(A) Refuse to issue a license or registration, as provided under ORS 342.143; 2627(B) Suspend or revoke a license or registration, discipline a commission licensee, or suspend or revoke the right to apply for a license or registration, as provided under ORS 342.175; or 28(C) Discipline a person for failure to provide appropriate notice prior to resignation, as provided 2930 under ORS 342.553. 31 (b) Records made available to the commission under ORS 419B.035 (1)(h) shall be kept confidential. 32(6) If the commission finds from the report that there is sufficient cause to justify holding a 33 34 hearing under ORS 342.177, the commission shall notify in writing: (a) The person charged, enclosing a statement of the charges and a notice of opportunity for 35 36 hearing; 37 (b) The complainant; and 38 (c) The employing district or public charter school, if any. (7) If there is not sufficient cause to justify holding a hearing under ORS 342.177, the commis-39 sion shall notify in writing: 40 (a) The person charged; 41 (b) The complainant; and 42 (c) The employing district or public charter school, if any. 43 (8) Notwithstanding ORS 192.660 (6), the commission may make its findings under this section 44 in executive session. However, the provisions of ORS 192.660 (4) apply to the sessions. 45

1 <u>SECTION 2.</u> Section 1 of this 2025 Act applies to complaints filed with the Teacher 2 Standards and Practices Commission under ORS 342.176 on or after January 1, 2026.

3 **SECTION 3.** ORS 342.177 is amended to read:

4 342.177. (1)(a) Hearings under ORS 339.390 and 342.176 shall be conducted by an administrative 5 law judge assigned from the Office of Administrative Hearings established under ORS 183.605.

6 (b) Any hearing conducted under this section shall be private unless the person against whom 7 the charge is made requests a public hearing. Students attending school in the employing district 8 may not attend any hearing except as witnesses duly subpoenaed to testify with respect to the 9 charges made. Students attending a public charter school that employs the person may not attend 10 any hearing except as witnesses duly subpoenaed to testify with respect to the charges made. The 11 person charged shall have the right to be represented by counsel and to present evidence and ar-12 gument. The evidence must be confined to the charges.

13 (2) The Teacher Standards and Practices Commission or the person charged may have subpoenas issued to compel attendance at the hearing. The person charged may have subpoenas issued by an 14 15 attorney of record subscribed by the signature of the attorney or by the executive director of the Teacher Standards and Practices Commission. Witnesses appearing pursuant to subpoena, other than 16 the parties or officers or employees of the commission, shall receive fees and mileage as prescribed 17 18 by law for witnesses in ORS 44.415 (2). The commission or the person charged shall have the right 19 to compel the attendance and obedience of witnesses in the same manner as provided under ORS 20 183.440 (2).

(3) [The commission shall render its decision at its next regular meeting following the hearing.] If the decision of the commission is that the charge described in ORS 342.175 (1) has been proven, the commission may take any or all of the following disciplinary action against the person charged:

24 (a) Issue a public reprimand.

(b) Place the person on probation for a period not to exceed four years and subject to such conditions as the commission considers necessary.

(c) Suspend the license or registration of the teacher or administrator for a period not to exceedone year.

29 (d) Revoke the license or registration of the teacher or administrator.

30 (e) Revoke the right to apply for a license or registration.

31 (f) Impose a civil penalty pursuant to subsection (6) of this section.

(4) If the decision of the commission is that the charge is not proven, the commission shall orderthe charges dismissed.

(5) The commission shall notify in writing the person charged and the employing district orpublic charter school of the decision.

(6)(a) The commission shall adopt rules establishing the monetary amount of a civil
 penalty that may be imposed under this section. The maximum monetary amount of a civil
 penalty for a single violation may not exceed \$1,000.

(b) All moneys recovered from imposition of civil penalties under this section shall be
 deposited in the State Treasury to the credit of the Teacher Standards and Practices Com mission Account.

42 (c) The commission may adopt rules necessary for the administration and enforcement
 43 of this subsection.

44 <u>SECTION 4.</u> The amendments to ORS 342.177 by section 3 of this 2025 Act apply to con-45 duct occurring on or after the operative date specified in section 5 of this 2025 Act.

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SECTION 5. (1) The amendments to ORS 342.177 by section 3 of this 2025 Act become
operative on July 1, 2026.
(2) The Teacher Standards and Practices Commission may take any action before the
operative date specified in subsection (1) of this section that is necessary for the commission
to exercise, on and after the operative date specified in subsection (1) of this section, all of
the duties, functions and powers conferred on the commission by the amendments to ORS
342.177 by section 3 of this 2025 Act.