

Senate Bill 446

Sponsored by Senator PATTERSON, Representative FRAGALA (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act tells the DAS to study and develop a list of standardized job profiles for unlicensed school jobs in the state. (Flesch Readability Score: 69.1).

Directs the Oregon Department of Administrative Services to study and develop a list of standardized job profiles for unlicensed school jobs. Directs the department to convene an advisory committee. Requires the department to submit an initial report by December 1, 2026, and a final report by July 1, 2027, to the interim committees of the Legislative Assembly related to education.

Takes effect on the 91st day following adjournment sine die.

A BILL FOR AN ACT

1
2 Relating to benefits packages for school employees; and prescribing an effective date.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) The Oregon Department of Administrative Services shall study the**
5 **schools of this state and develop a list of job profiles for each unlicensed job at a school.**

6 **(2) The job profiles must use standardized job titles and descriptions of the work associ-**
7 **ated with the jobs to facilitate adoption by school districts and statewide uniformity.**

8 **(3) No later than July 1, 2027, the department shall:**

9 **(a) Finalize and distribute the job profiles to each school district in this state.**

10 **(b) Finalize and distribute the job profiles to the Department of Education.**

11 **(c) Publish the job profiles to the website of the Oregon Department of Administrative**
12 **Services.**

13 **(4) The department may enter into a contract with a third party to carry out the re-**
14 **sponsibilities of the department under this section.**

15 **(5)(a) The department shall convene an advisory committee to advise the department in**
16 **carrying out this section.**

17 **(b) The advisory committee must include representation from the Department of Edu-**
18 **cation, the Coalition of Oregon School Administrators and the Oregon School Employees**
19 **Association.**

20 **(c) The advisory committee shall conduct its first meeting no later than December 1,**
21 **2025.**

22 **(6)(a) No later than December 1, 2026, the Oregon Department of Administrative Services**
23 **shall submit an interim report on the findings and recommendations from the study, in the**
24 **manner provided in ORS 192.245, to the interim committees of the Legislative Assembly re-**
25 **lated to education.**

26 **(b) No later than July 1, 2027, the department shall submit a final report on the findings**
27 **and recommendations from the study, in the manner provided in ORS 192.245, to the interim**
28 **committees of the Legislative Assembly related to education.**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 **SECTION 2.** Section 1 of this 2025 Act is repealed on January 2, 2028.

2 **SECTION 3.** This 2025 Act takes effect on the 91st day after the date on which the 2025
3 regular session of the Eighty-third Legislative Assembly adjourns sine die.

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