

Senate Bill 323

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SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act makes some education entities take certain steps when contracting for a substitute teacher. (Flesch Readability Score: 61.8).

Requires a school district and education service district to conduct a cost analysis before extending, renewing or entering a new public contract for the procurement of substitute teacher services. Requires a district school board or education service district board to make publicly available on its website the current contract, proposed contract and cost analysis.

Requires a district school board and education service district board to address as an agenda item an extended, renewed or new contract at its next regular meeting, provide notice and opportunity for members of the public to testify and make publicly available on its website copies of the extended, renewed or new contract and cost analysis.

Directs the Department of Education to submit a report to the interim committees of the Legislative Assembly related to education and the Legislative Administration Committee no later than September 15 each year.

Takes effect on the 91st day following adjournment sine die.

A BILL FOR AN ACT

1
2 Relating to substitute teachers; and prescribing an effective date.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2025 Act is added to and made a part of ORS chapter 332.**

5 **SECTION 2. (1) As used in this section:**

6 (a) **"Procurement" has the meaning given that term in ORS 279A.010.**

7 (b) **"Public contract" has the meaning given that term in ORS 279A.010.**

8 (2) **Before extending, renewing or entering a new public contract with a third party for**
9 **the procurement of substitute teacher services:**

10 (a) **A school district shall conduct the cost analysis required under ORS 279B.030.**

11 (b) **A district school board shall make publicly available on its website copies of the cur-**
12 **rent contract, proposed contract and cost analysis.**

13 (3) **Upon extending, renewing or entering into a new public contract with a third party**
14 **for the procurement of substitute teacher services, a district school board shall:**

15 (a) **Address the matter as an agenda item at its next regular meeting and provide notice**
16 **and an opportunity for members of the public to testify.**

17 (b) **Make publicly available on its website copies of the extended, renewed or new contract**
18 **and cost analysis.**

19 (4)(a) **No later than June 30 of each year, a district school board that extends, renews**
20 **or enters a new public contract with a third party for the procurement of substitute teacher**
21 **services shall submit any extended, renewed or new contract and cost analysis to the De-**
22 **partment of Education.**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 (b) No later than September 15 of each year, the Department of Education shall submit
 2 a report on the implementation of this section in the manner provided by ORS 192.245, and
 3 may include recommendations for legislation, to the interim committees of the Legislative
 4 Assembly related to education and to the Legislative Administration Committee.

5 **SECTION 3.** Section 4 of this 2025 Act is added to and made a part of ORS chapter 334.

6 **SECTION 4.** (1) As used in this section:

7 (a) “Procurement” has the meaning given that term in ORS 279A.010.

8 (b) “Public contract” has the meaning given that term in ORS 279A.010.

9 (2) Before extending, renewing or entering a new public contract with a third party for
 10 the procurement of substitute teacher services:

11 (a) An education service district shall conduct the cost analysis required under ORS
 12 279B.030.

13 (b) An education service district board shall make publicly available on its website copies
 14 of the current contract, proposed contract and cost analysis.

15 (3) Upon extending, renewing or entering into a new public contract with a third party
 16 for the procurement of substitute teacher services, an education service district board shall:

17 (a) Address the matter as an agenda item at its next regular meeting and provide notice
 18 and an opportunity for members of the public to testify.

19 (b) Make publicly available on its website copies of the extended, renewed or new contract
 20 and cost analysis.

21 (4)(a) No later than June 30 of each year, an education service district board that ex-
 22 tends, renews or enters a new public contract with a third party for the procurement of
 23 substitute teacher services shall submit any extended, renewed or new contract and cost
 24 analysis to the Department of Education.

25 (b) No later than September 15 of each year, the Department of Education shall submit
 26 a report on the implementation of this section in the manner provided by ORS 192.245, and
 27 may include recommendations for legislation, to the interim committees of the Legislative
 28 Assembly related to education and to the Legislative Administration Committee.

29 **SECTION 5.** Sections 2 and 4 of this 2025 Act apply to procurements that a school district
 30 or education service district first advertises or otherwise solicits or, if the school district
 31 or education service district does not advertise or solicit the procurement, to procurements
 32 that the school district or education service district first conducts on or after the operative
 33 date specified in section 6 of this 2025 Act.

34 **SECTION 6.** (1) Sections 2 and 4 of this 2025 Act become operative on January 1, 2026.

35 (2) A district school board or an education service district board may take any action
 36 before the operative date specified in subsection (1) of this section that is necessary to enable
 37 the school district or education service district to undertake and exercise, on and after the
 38 operative date specified in subsection (1) of this section, all of the duties, functions and
 39 powers conferred on the school district or education service district by sections 2 and 4 of
 40 this 2025 Act.

41 **SECTION 7.** This 2025 Act takes effect on the 91st day after the date on which the 2025
 42 regular session of the Eighty-third Legislative Assembly adjourns sine die.