

# Senate Bill 1119

Sponsored by Senator TAYLOR

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act stops employers from doing certain things at work with respect to immigration. (Flesch Readability Score: 65.7).

Prohibits employers from engaging in unfair immigration-related practices.

## A BILL FOR AN ACT

1  
2 Relating to immigration-related employment activities.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2025 Act is added to and made a part of ORS chapter 659A.**

5 **SECTION 2. (1) As used in this section:**

6 (a) **“Federal immigration authority” has the meaning given that term in ORS 180.805.**

7 (b) **“Unfair immigration-related practices” includes:**

8 (A) **Threatening to contact a federal immigration authority because the employee has**  
9 **exercised a right otherwise provided by law.**

10 (B) **Retaliating against an employee because the employee has updated the employee’s**  
11 **employment information due to a change in the employee’s immigration status.**

12 (2) **It is an unlawful practice for an employer to engage in unfair immigration-related**  
13 **practices.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.