

SENATE AMENDMENTS TO SENATE BILL 1108

By COMMITTEE ON LABOR AND BUSINESS

April 16

- 1 In line 2 of the printed bill, before the period insert “; amending ORS 653.616”.
- 2 Delete lines 4 through 16 and insert:
- 3 “**SECTION 1.** ORS 653.616 is amended to read:
- 4 “653.616. An employee may use sick time earned under ORS 653.606:
- 5 “(1) For an employee’s mental or physical illness, injury or health condition, need for medical
- 6 diagnosis, care or treatment of a mental or physical illness, injury or health condition or need for
- 7 preventive medical care.
- 8 “(2) For care of a family member with a mental or physical illness, injury or health condition,
- 9 care of a family member who needs medical diagnosis, care, or treatment of a mental or physical
- 10 illness, injury or health condition or care of a family member who needs preventive medical care.
- 11 “(3) Notwithstanding ORS 659A.153, for any other purpose specified in ORS 659A.159.
- 12 “(4) For a purpose specified in ORS 659A.272, notwithstanding ORS 659A.270 (1).
- 13 “(5) To donate accrued sick time to another employee if the other employee uses the donated
- 14 sick time for a purpose specified in this section and the employer has a policy that allows an em-
- 15 ployee to donate sick time to a coworker for a purpose specified in this section.
- 16 “(6) In the event of a public health emergency. For purposes of this subsection, a public health
- 17 emergency includes, but is not limited to:
- 18 “(a) Closure of the employee’s place of business, or the school or place of care of the employee’s
- 19 child, by order of a public official due to a public health emergency;
- 20 “(b) A determination by a lawful public health authority or by a health care provider that the
- 21 presence of the employee or the family member of the employee in the community would jeopardize
- 22 the health of others, such that the employee must provide self care or care for the family member;
- 23 or
- 24 “(c) The exclusion of the employee from the workplace under any law or rule that requires the
- 25 employer to exclude the employee from the workplace for health reasons.
- 26 “(7) **For blood donation that is made in connection with a voluntary program for the do-**
- 27 **nation of blood that is approved or accredited by the American Association of Blood Banks**
- 28 **or the American Red Cross.”.**
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