

A-Engrossed
House Bill 3916

Ordered by the House April 15
Including House Amendments dated April 15

Sponsored by Representative NOSSE; Representative PHAM H

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act tells OHA to give grants for local health workforce development activities. The Act takes effect when the Governor signs it. (Flesch Readability Score: 64.9).

Directs the Oregon Health Authority to award grants to certain recipients for certain workforce development activities.

Declares an emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to funding for local health workforce development activities; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. There is appropriated to the Oregon Health Authority, for the biennium be-**
5 **ginning July 1, 2025, out of the General Fund, the amount of \$5,000,000 for the purpose of**
6 **carrying out the provisions of section 2 of this 2025 Act.**

7 **SECTION 2. (1) The Oregon Health Authority shall award grants to address and support**
8 **workforce development needs and activities to each of the following recipients in amounts**
9 **to be disbursed, as follows:**

10 (a) **To the Oregon Community Health Workers Association, \$1,500,000.**

11 (b) **To the Office of Rural Health in the Oregon Health and Science University:**

12 (A) **\$1,500,000 for mobile integrated health workforce development activities; and**

13 (B) **\$2,000,000 for local public health workforce development and retention activities.**

14 (2) **Before issuing a grant to a recipient under subsection (1) of this section, the authority**
15 **shall enter into an agreement with each recipient that requires the recipient to apply the**
16 **grant toward the activities specified under subsection (3) of this section.**

17 (3) **Grants awarded under this section may be used only for the purposes of:**

18 (a) **Developing, facilitating or sponsoring workforce training programs;**

19 (b) **Advertising and administering scholarships to trainees participating in a workforce**
20 **training program;**

21 (c) **Providing for wraparound supports, based on demonstrated need, for trainees who**
22 **participate in a workforce training program, including but not limited to:**

23 (A) **Child care;**

24 (B) **Travel expenses;**

25 (C) **Technology resources;**

26 (D) **Wage replacement stipends;**

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

- 1 **(E) Licensing or certification fees;**
2 **(F) Course materials; and**
3 **(G) Student loan repayment assistance options for trainees participating in a workforce**
4 **training program;**
5 **(d) Providing professional development support to trainees following completion of a**
6 **workforce training program;**
7 **(e) Providing workforce development, retention and sustainability support to employer**
8 **organizations; and**
9 **(f) Collecting data and reporting measurable outcomes for the activities supported**
10 **through awarded grants.**
11 **(4) The authority shall prescribe the form and process by which a recipient may apply for**
12 **and be awarded grants under this section.**
13 **(5) The authority shall require recipients of grants under this section to report**
14 **biannually to the authority on the progress of the workforce development activities.**
15 **SECTION 3. This 2025 Act being necessary for the immediate preservation of the public**
16 **peace, health and safety, an emergency is declared to exist, and this 2025 Act takes effect**
17 **on its passage.**

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