A-Engrossed

House Bill 3826

Ordered by the House April 4
Including House Amendments dated April 4

Sponsored by Representative BOSHART DAVIS; Representatives BOICE, HARBICK, MUNOZ, WRIGHT

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act makes new laws for workforce development programs for the trucking industry. The Act takes effect when the Governor signs it. (Flesch Readability Score: 68.7).

Establishes a program within the Higher Education Coordinating Commission to promote workforce development initiatives in the trucking industry.

Directs the commission to award grants to local workforce development boards to administer the program.

Declares an emergency, effective on passage.

1 **A BILL FOR AN ACT**

2 Relating to workforce development in the trucking industry; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2025 Act is added to and made a part of ORS 660.300 to**

5 **660.420.**

6 **SECTION 2. (1) As used in this section, "commercial driver license" has the meaning**

7 **given that term in ORS 801.207.**

8 **(2) There is established in the Higher Education Coordinating Commission a program to**

9 **promote workforce development initiatives in the trucking industry through partnering with**

10 **local workforce development boards to provide training, education and wraparound supports**

11 **and services for individuals seeking to obtain the necessary skills and specialized licensing**

12 **to secure a job in the trucking industry.**

13 **(3) The goals of the program are to:**

14 **(a) Address growing workforce shortages in the trucking industry and ensure continued**

15 **reliability of supply chains by increasing the number of commercial driver license holders in**

16 **this state.**

17 **(b) Support economic growth by ensuring that local businesses have access to a skilled**

18 **trucking workforce.**

19 **(c) Provide pathways to sustainable careers to individuals from communities that are**

20 **typically underrepresented in the trucking industry.**

21 **(d) Reduce financial and logistical barriers to attaining commercial driver license train-**

22 **ing.**

23 **(4) The commission shall award grants to local workforce development boards to admin-**

24 **ister the program. In administering the program, the local workforce development boards**

25 **shall:**

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.

1   (a) Increase the availability of commercial driver license training programs throughout

2 the state with an emphasis on increasing access for individuals in rural communities.

3   (b) Provide financial assistance for individuals who participate in commercial driver li-

4 cense training programs, including assistance to cover costs of tuition, training and trans-

5 portation.

6   (c) Provide wraparound supports and services that are necessary to facilitate engagement

7 in the trucking industry, including but not limited to vehicle repair assistance, housing as-

8 sistance and career counseling.

9   (d) Consult with relevant stakeholders, including trucking industry employers, commu-

10 nity leaders and commercial driver license training providers, to establish program guidelines

11 and best practices for:

12   (A) Supporting targeted recruitment and engagement efforts to attract and recruit indi-

13 viduals from underrepresented communities experiencing financial hardships or limited ac-

14 cess to career training programs; and

15   (B) Facilitating partnerships between commercial driver license training providers and

16 employers to provide job placement services for individuals who complete commercial driver

17 license training provided under the program.

18   (5) The commission shall establish criteria and standards by which local workforce de-

19 velopment boards may apply to receive a grant under this section.

20   (6) A local workforce development board that receives funding under this section shall

21 report to the commission on the outcomes of the program administered under this section,

22 including:

23   (a) The number of individuals who participated in and completed a commercial driver li-

24 cense training program;

25   (b) The job placement and retention rates of individuals who completed commercial

26 driver license training through the program;

27   (c) The impact on reducing the shortage of truck drivers in this state, if any; and

28   (d) Quantifiable data on the how the provision of wraparound services contributed to

29 successful completion of commercial driver license training programs by program partic-

30 ipants.

31   SECTION 3. No later than September 15, 2026, the Higher Education Coordinating Com-

32 mission shall submit a report to the interim committees relating to labor and business, in

33 the manner provided in ORS 192.245, on the outcomes of the program established under

34 section 2 of this 2025 Act, including information reported by a grant recipient, and any rec-

35 ommendations for legislation.

36   SECTION 4. Not later than 60 days following the effective date of this 2025 Act, the

37 Higher Education Coordinating Commission shall distribute the funds specifically appropri-

38 ated to the commission under section 5 of this 2025 Act to local workforce development

39 boards to administer the program established under section 2 of this 2025 Act.

40   SECTION 5. In addition to and not in lieu of any other appropriation, there is appropri-

41 ated to the Higher Education Coordinating Commission, for the biennium beginning July 1,

42 2025, out of the General Fund, the amount of $2,000,000 for distribution to local workforce

43 development boards to administer the program established under section 2 of this 2025 Act.

44   SECTION 6. This 2025 Act being necessary for the immediate preservation of the public

45 peace, health and safety, an emergency is declared to exist, and this 2025 Act takes effect

1 **on its passage.**

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