

# House Bill 3762

Sponsored by Representative GRAYBER

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act tells BOLI to study issues related to salary thresholds for overtime pay. The Act directs BOLI to submit a report by a certain date. (Flesch Readability Score: 60.2).

Requires the Bureau of Labor and Industries to study issues regarding the minimum salary threshold for exemptions from overtime pay. Directs the bureau to submit findings to the interim committees of the Legislative Assembly related to business and labor no later than September 15, 2026.

Sunsets on January 2, 2027.

## A BILL FOR AN ACT

1  
2 Relating to the salary threshold for determining overtime exemption status.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. The Bureau of Labor and Industries shall study issues regarding the mini-**  
5 **imum salary threshold for exemptions from overtime pay. The bureau shall submit a report**  
6 **in the manner provided by ORS 192.245, and may include recommendations for legislation,**  
7 **to the interim committees of the Legislative Assembly related to business and labor no later**  
8 **than September 15, 2026.**

9 **SECTION 2. Section 1 of this 2025 Act is repealed on January 2, 2027.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.