

House Bill 3741

Sponsored by Representatives HELFRICH, DRAZAN

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act allows members-elect of the Senate and the House to hire office staff to begin the first day of the month in which the member takes the oath of office. (Flesch Readability Score: 66.7).

Authorizes a member-elect of the Legislative Assembly to recruit and hire legislative assistants to begin work on the first day of the month in which the member-elect takes the oath of office.

Takes effect on the 91st day following adjournment sine die.

A BILL FOR AN ACT

1
2 Relating to legislative staff; and prescribing an effective date.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) Any person who receives a certificate of election as a member of the**
5 **Legislative Assembly may recruit for legislative assistants to serve in the legislative office**
6 **of the member-elect, each legislative assistant hired under this section to continue in that**
7 **office upon the member-elect taking the oath of office and becoming a member of the Leg-**
8 **islative Assembly.**

9 **(2) The recruitment and hiring shall be in compliance with the rules of the chamber in**
10 **which the member-elect is to serve, the legislative branch personnel rules and the human**
11 **resources policies of the legislative branch.**

12 **(3) The appointment may be effective as of the first day of the month in which the**
13 **member-elect takes the oath of office.**

14 **(4) A legislative assistant hired under this section is an at-will employee of the legislative**
15 **branch.**

16 **SECTION 2. This 2025 Act takes effect on the 91st day after the date on which the 2025**
17 **regular session of the Eighty-third Legislative Assembly adjourns sine die.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.