

House Bill 3726

Sponsored by Representative MANNIX

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act would allow the DOC to hire some retired staff under specific conditions. (Flesch Readability Score: 65.7).

Authorizes the Department of Corrections to hire retired corrections officers subject to specific conditions.

Sunsets on January 1, 2032.

A BILL FOR AN ACT

1
2 Relating to hiring retired corrections officers.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Notwithstanding any provision of law to the contrary, the Department of**
5 **Corrections may employ on a part-time or full-time basis an individual who retired from**
6 **service as a corrections officer, as defined in ORS 181A.355, as follows:**

7 (1) **The department may negotiate independently the terms and conditions of employment**
8 **for each individual.**

9 (2) **An individual employed under this section may not receive pay in excess of the pay**
10 **received at the time the individual retired from the department.**

11 (3) **The employment may not affect the existing eligibility, pay or benefits of an individual**
12 **pursuant to the Public Employees Retirement System under ORS chapter 238.**

13 (4)(a) **The employment, pay and benefits may not be subject to the Public Employees**
14 **Retirement System under ORS chapter 238.**

15 (b) **Except as provided in section 3 of this 2025 Act, the employment, pay and benefits**
16 **may not be subject to a collective bargaining agreement.**

17 **SECTION 2. Section 1 of this 2025 Act is repealed on January 1, 2032.**

18 **SECTION 3. (1) Section 1 of this 2025 Act applies to employment contracts entered into**
19 **by the Department of Corrections and an individual on or after the effective date of this 2025**
20 **Act.**

21 (2)(a) **If application of section 1 of this 2025 Act conflicts with the provision of an existing**
22 **collective bargaining agreement, the existing collective bargaining agreement shall preempt**
23 **section 1 of this 2025 Act.**

24 (b) **If application of section 1 of this 2025 Act conflicts with the provision of a collective**
25 **bargaining agreement entered into, modified or renewed on or after the effective date of this**
26 **2025 Act, section 1 of this 2025 Act preempts the collective bargaining agreement.**
27

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.